

BALMER  
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

**"Courage isn't having the strength to go on – it is going on when you don't have strength."  
– Napoléon Bonaparte**

It feels like we are in a dystopian world; grief, pathos, death and distress uncannily gripping our lives each passing day. Wonder when will all of this end! In the last one month many of us would have lost colleagues, friends, family members and loved ones to the pandemic. We would have faced the most unimaginable distressful moments, which only time can probably alleviate and heal. It's easy to fall prey to fear, panic or anxiety with everything that's happening in our world today. However, we cannot afford to break and have to stay strong to keep the fight on. We have to hold fort at every crisis moment. When something bad happens, we have two choices: We can either let it destroy us or let it strengthen us. Many philosophers and deep thinkers have observed that every crisis has a silver lining. On our worst days, we need faith and strength. We are all in this together, so we should never miss an opportunity to be kind and compassionate, whilst we encourage each other to stay safe and follow all COVID-19 prevention protocols. Our Company has been taking various initiatives to fight the 2<sup>nd</sup> wave of the pandemic. We will bring you details in the June 2021 issue of BLOOM.



All of you would have seen the circular dated 21<sup>st</sup> April 2021 regarding extension of additional charge of the post of Chairman & Managing Director. It may please be noted that the Administrative Ministry has granted Mr. Adika Ratna Sekhar extension of Additional Charge of Chairman & Managing Director, with effect from 1<sup>st</sup> February 2021 for a further period of one year or till the appointment of a regular incumbent to the post or until further orders, whichever is earlier. Best wishes from BLOOM for Mr. Adika Ratna Sekhar, Director [HR & CA] and C&MD [Additional Charge]. In the last month's editorial, I had mentioned about meeting the Performance Management timelines circulated by the Corporate HR Department. In view of the present pandemic scenario, a circular (Ref No.: BL / CHRD / PMS / 2021-22 / 002) with revised timelines was issued on 30<sup>th</sup> April 2021. All Executives and Officers are requested to adhere to the mentioned timelines. As always, mail your feedback, contributions and suggestions to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com). Stay healthy, stay safe!

## New Members of SCOPE Executive Board 2021-23

Further to the formation of SCOPE Executive Board 2021-23 in April, 2021, following have been inducted in the SCOPE Executive Board 2021-23. SCOPE Family welcomes them.



**Mr. Adika Ratna Sekhar**  
Director (HR & CA) & CMD (Additional charge)  
Balmer Lawrie & Co. Limited



**Mr. Anupam Mishra**  
Director (Commercial & HRD),  
WAPCOS Limited

Mr. Adika Ratna Sekhar, Director [HR & CA] and C&MD [Additional Charge] has been elected / co-opted as Member of the Executive Board of the Standing Conference of Public Enterprises (SCOPE). The results of SCOPE Biennial Elections (2021-23) for the offices of the Chairman, Vice Chairman and 19 Members of the Executive Board of SCOPE were announced on 26<sup>th</sup> March, 2021. This is the first time that Balmer Lawrie has a representation in the Executive Board of SCOPE. Hearty congratulations and best wishes to Mr. Adika Ratna Sekhar on this accomplishment! The news was published in the May 2021 issue of SCOPE's Kaleidoscope magazine.

### Award for D [HR & CA] and C&MD [Additional Charge]

Mr. Adika Ratna Sekhar, Director [HR & CA] and C&MD [Additional Charge] was conferred with the "Corporate Award of Excellence - 2021" for his immense contribution to the corporate world by the Govt. of Rajasthan, Department of Skill, Employment & Entrepreneurship and the University of Engineering & Management (UEM), Jaipur on 17<sup>th</sup> April, 2021.



A COVID-19 vaccination camp was organised at Industrial Packaging, Silvassa on 11<sup>th</sup> April 2021 for all employees of the unit.



RT-PCR testing camp was organised at Industrial Packaging, Navi Mumbai for all employees of the unit in association with Apollo Hospitals on 21<sup>st</sup> April 2021.

The training program on prevention of COVID-19 conducted by the Company doctor, every Monday of the month, in Greases & Lubricants (G&L), Silvassa was organised in April 2021 as well.



To contain the spread of COVID-19 pandemic, units / establishments of the Company are regularly sanitised. The entire G&L, Silvassa factory premises was sanitised on 14<sup>th</sup> April 2021. The other COVID-19 prevention initiatives include RT-PCR tests for all Company Executives and Officers in the factory, daily distribution of masks, provision of taking steam / hot water in the factory premises and installation of touch free sanitizer dispensers in the factory.



G&L, Silvassa organises fortnightly training for security guards every Monday.

A health awareness webinar on COVID - 2.0 was organised for all employees by Regional HR East on 8<sup>th</sup> April 2021 in association with the Calcutta Medical Research Institute. The webinar was extremely informative and was well received.

## HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



A surprise mock drill was conducted to check the emergency preparedness at Greases & Lubricants (G&L), Kolkata on 7<sup>th</sup> April, 2021 by the HSE Department along with Team G&L, Kolkata. The response of the employees at the plant was remarkable.

The HSE Department organised three sessions of online safety training in April-May 2021 for various units of the Company (CFS - Kolkata, CFS - Chennai, CFS - Navi Mumbai, TCW - Rai, TCW - Patalganga, TCW - Hyderabad, W&D, AMTZ, MMLH - Visakhapatnam, Chemicals - Manali, G&L - Kolkata, IP - Vadodara, IP - Asaoti, IP - Silvassa, E&P Department, G&L - Silvassa, G&L - Manali, IP - Manali, IP - Taloja, IP - Chittoor and ROFS). The subject of the training was 'Safe Material Handling in Industry' and 'Near Miss Reporting'.

The Annual HSE audit was conducted in all the manufacturing (Industrial Packaging, Greases & Lubricants and Chemicals) and service units (Temperature Controlled Warehouses and Container Freight Stations) for the FY 2020-21. In this year significant improvement was observed in HSE compliances.

Congratulations to Industrial Packaging (IP), Silvassa for obtaining the highest HSE score among all units in the internal HSE Audit – 2020-21.

*Glimpses from the manufacturing unit at IP, Silvassa*



D-Coiling area



Greenery inside the plant



Shop floor

Congratulations to Chemicals, Manali (Chennai) for obtaining the second highest HSE score among all units in the internal HSE Audit – 2020-21.

*Glimpses from the manufacturing unit at Chemicals, Manali*



Drum storage



SFL Plant

Congratulations to Greases & Lubricants (G&L), Silvassa for obtaining the third highest HSE score among all units in the internal HSE Audit – 2020-21.

*Glimpses from the manufacturing unit at G&L, Silvassa*



Grease Plant



Plant Landscaping

### Transfer

- **Mr. Dilip Kumar Das**, Head [Delhi Coordination Office], DCO - New Delhi has been transferred to Corporate Office - Kolkata as Head [CSR & ARHS].
- **Mr. Sanjeet Purty**, Asst. Manager [Operations], Logistics Infrastructure (ICP) - Raxaul has been transferred to Logistics Infrastructure (CFS) - Kolkata as Asst. Manager [T & L].

*Wish you all the best in your new role!*

### Re-designation

- **Mr. Sanyasi Rao Mantha**, Sr. Manager [Administration], Corporate Office - Kolkata has been redesignated as Head [Administration] - East, Corporate Office - Kolkata.

*Wish you all the best in your new role!*

### Farewell

- **Mr. N Chandrasekaran**, Junior Officer [Cash & Accounts], Chemicals - Chennai superannuated on 30<sup>th</sup> April 2021 after successfully completing around 35 years of service.
- **Mr. Suresh Kumar Choradia**, Officer [Commercial], Corporate IT - Kolkata superannuated on 30<sup>th</sup> April 2021 after successfully completing 34 years and 3 months of service.

*We wish you all the best in your future life!*

### New Member



**Mr. Seshagiri Chenna** joined Corporate IT, Kolkata as Asst. Manager [IT] on 5<sup>th</sup> April, 2021.



**Mr. Gobinath SA** joined Logistics Infrastructure, Manali - Chennai as Asst. Manager [Sales] on 20<sup>th</sup> April, 2021.



**Mr. Aniket Ashok Maurya** joined Industrial Packaging, Asaoti as Junior Officer [Stores] on 5<sup>th</sup> April, 2021.



**Mr. Abhishek Kumar** joined Logistics Infrastructure (CFS), Kolkata as Junior Officer [Operations] on 5<sup>th</sup> April, 2021.



**Mr. Prakhar Srivastava** joined Logistics Infrastructure (W&D), Kolkata as Junior Officer [Operations] on 5<sup>th</sup> April, 2021.



**Mr. Saroj Narayan Parida** joined Logistics Infrastructure, Manali - Chennai as Junior Officer [Accounts & Finance] on 12<sup>th</sup> April, 2021.



**Mr. Mithun Rana** joined Chemicals, Manali - Chennai as Junior Officer [Electrical] on 16<sup>th</sup> April, 2021.



**Mr. Partha Sarathi Mondal** joined Industrial Packaging, Silvassa as Junior Officer on 16<sup>th</sup> April, 2021.



**Mr. Saijith V** joined Associate Services, Manali - Chennai as Junior Officer [Accounts & Finance] on 19<sup>th</sup> April, 2021.



**Ms. Sanchaita Paul** joined Chemicals, Manali - Chennai as Junior Officer [Technical Services] on 21<sup>st</sup> April, 2021.



**Mr. Prakash Singh Sardar** joined Temperature Controlled Warehouse, Bhubaneswar as Junior Officer [Accounts & Finance] on 26<sup>th</sup> April, 2021.



**Mr. Prashant Patel** joined Temperature Controlled Warehouse, Bhubaneswar as Junior Officer [HR] on 26<sup>th</sup> April, 2021.



**Mr. Rahul Ranjan**, has joined Temperature Controlled Warehouse, Hyderabad as Jr. officer [HR] on 30<sup>th</sup> April 2021.

*Welcome you to the Balmer Lawrie family and wish you all the best!*

## **Obituary**

We lost two of our colleagues **Mr. Satish Vashisht**, Chief Branch Manager [LS], Logistics Services – Delhi and **Mr. Ajay Kumar Singh**, Business Development Officer, Travel & Vacations – Lucknow to the deadly COVID-19 pandemic in the month of April 2021. Mr. Vashisht left for his heavenly abode on 26<sup>th</sup> April and Mr. Singh on 24<sup>th</sup> April. Mr. Vashisht, who was 58 years old had a long association with the Company. He joined Balmer Lawrie on 5<sup>th</sup> July 1985. Mr. Singh was 41 years and left us too early. He had joined the Company on 1<sup>st</sup> August 2011. Our deepest and heartfelt condolences to their families and prayers for their soul to attain sadgati.