

BALMER  
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM

EDITORIAL

We are at the end of 2020, and most of us are waiting to bid the year goodbye. Nature has been hard on us during the year, with the COVID-19 pandemic disrupting the global economy and affecting our lives in countless ways. The year tested our resilience, while we adapted to cope with the challenges. It has surely been difficult to witness the distress all around. British-Swiss philosopher Alain de Botton said, "A good half of the art of living is resilience." Although there is so much suffering all around, people have the will of overcoming it as well. Hence, the economy is slowly recovering with businesses and people adopting the 'New Normal'. Like most disruptive events, the pandemic has also created an environment for innovation amid the pain. Let's remain positive and continue to hold fort. Let's bid adieu to the old and gear up for a new beginning without fear, and cherish the memories we hold!

It's customary to pen down the accomplishments of our organisation in the year gone by. However, owing to the COVID-19 pandemic, the year was not very exciting and eventful for the organisation. I think our biggest achievement was that all Balmer Lawriens were together in the fight against the pandemic and our Company was able to make profits in the last quarter as compared to the previous quarter of FY2020-21. We won couple of accolades during the year. On 29<sup>th</sup> January 2020, Balmer Lawrie received an award from Governor of West Bengal, during the six-monthly meeting of Town Official Language Implementation Committee (TOLIC) at Kolkata, for successfully organising an inter-company essay writing competition for Hindi and Non-Hindi speaking people on 13<sup>th</sup> December 2019 under the aegis of TOLIC and for active participation in the committee. Our Industrial Packaging (IP) plant at Taloja, Navi Mumbai won the Gold in the India Green Manufacturing Challenge (IGMC) 2019-20 organised by International Research Institute for Manufacturing (IRIM), India. The IGMC is a prestigious platform in which top manufacturing units in India are evaluated and meritoriously recognised. The award was given away in September 2020. Also, the new plush and modern Northern Region Office in the first floor of the NBCC Centre at Okhla, Phase 1, New Delhi was inaugurated on 5<sup>th</sup> February 2020. All the SBU / Function teams in the Northern Region now operate from under one roof in this wonderful facility.

In the month of November 2020, Balmer Lawrie signed the MOU with Ministry of Petroleum & Natural Gas, Constitution Day was observed, and the Vacations Exotica team ran a photograph collection campaign. On 1<sup>st</sup> December 2020, the annual promotions for Executives and Officers were announced. The names of the employees, who got promoted, have been uploaded on the Intranet. The list is being published in this issue of BLOOM as well. Hearty congratulations to all who got promoted and wish them all the best for their new roles. BLOOM wishes you and your family Merry Christmas and a very Happy New Year in advance. Let's pray that the year ahead is a harbinger of joy and success for our Company and all of us. As always, will look forward to your feedback, contributions and suggestions. Please email them to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

Mohar

बामर लॉरी एण्ड कं. लिमिटेड  
(भारत सरकार का एक उद्यम)Balmer Lawrie & Co. Ltd.  
(A Government of India Enterprise)

**Balmer Lawrie signs MoU 2020-21 with Ministry of Petroleum & Natural Gas**

Balmer Lawrie signed the Memorandum of Understanding (MoU) for 2020-21 with the Ministry of Petroleum & Natural Gas (MoPNG) on 20<sup>th</sup> November, 2020 at New Delhi. The MoU was signed by Mr. Tarun Kapoor, Secretary, MoPNG and Shri Adika Ratna Sekhar, D[HR&CA], Balmer Lawrie & Co. Ltd. in the presence of Senior Officials of the Ministry and Balmer Lawrie. The MoU targets primarily include revenue from operation, operating profit, PAT to average net worth, R&D, innovation and technology upgradation, capital expenditure, Inventory and trade receivable management and enhancing procurement through GeM (Government e-Marketplace) portal.



Logistics Services, Kolkata enabled seamless movement and logistics support in bringing over dimensional materials from Tianjin to Nhava Sheva, including all origin activities for one of the largest private players in mining industry that recently secured a contract of importing mining equipment from across the globe. The entire process involved crucial loading, lashing and stuffing activities, coordination with liners and establishing efficient communications in order to carry out the project import movement. This critical import shipment was successfully handled to the customer's satisfaction in the month of October 2020.



The second knowledge sharing session was organised at Industrial Packaging, Silvassa in the month of November 2020. Mr Arup Maji, Executive [A&F] conducted the session on the topic 'Billing Cycle and Payment Process'.



On 4<sup>th</sup> November 2020, a surprise medical examination of COVID-19 related documents and health of employees at Industrial Packaging, Silvassa was done by Vinoba Bhawe Government Hospital, Silvassa.



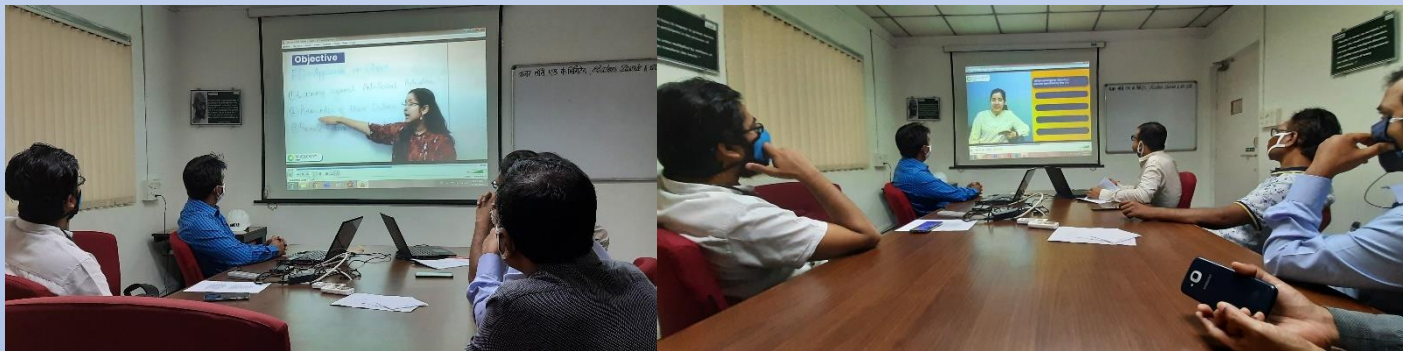
Sanitizers and masks were distributed as part of the COVID-19 Janandolan campaign at Industrial Packaging, Silvassa.

## CONSTITUTION DAY OBSERVED

26<sup>th</sup> November 2020 was observed as Constitution Day across the country to commemorate the adoption of the Constitution of India and to honour the contribution of the founding fathers of the Constitution. On this day the preamble is read out in all Government Offices, institutions and other establishments. At Balmer Lawrie too the preamble was read out in plants and offices across locations pan India. On 26<sup>th</sup> November 1949, the Constituent Assembly of India adopted the Constitution of India, and it came into effect on 26<sup>th</sup> January 1950. The Government of India declared 26<sup>th</sup> November as Constitution Day on 19<sup>th</sup> November 2015 by a gazette notification. Various programs were also organised across locations. In the Eastern Region an online quiz, essay & slogan competitions were organised. At Industrial Packaging, Silvassa, an awareness video was shown and a Q&A session on fundamental duties was organised.



*Winners of online quiz, essay & slogan competitions at the Corporate Office in Kolkata*



*Awareness video and Q&A session on fundamental duties at IP, Silvassa*

Below are glimpses of reading out of the preamble at different locations:



*Corporate Office, Kolkata*



**G&L, Kolkata**



**CFS, Kolkata**



**Ballard Estate, Mumbai**



**LS - Andheri, Mumbai**



**CFS, Navi Mumbai**



**Travel, Vadodara**





As part of the CSR initiatives driven at Padghe Village, Taloja, Navi Mumbai the villagers are now getting free electricity for three RO system from the municipal corporation with the support of our Company. The implementation partner has been proactively liaising with the local administration to continuously contain the spread of COVID-19 pandemic. On 3<sup>rd</sup> November a meeting was organised with the corporator and village committee for displaying 13 banners and they were happy with the initiative, as it would help to remind people to wear masks, maintain hand hygiene and physical distancing in the village during the festive season.



On the occasion of Dhanteras (before Diwali), Balmer Lawrie sponsored RO installation was done in Padghe village. Two years free maintenance along with auto sensors to fill the tank automatically was provided by the vendor. This project brought cheer amidst the villagers and especially the women folk who are taking keen interest and actively participating the capacity building project on health, hygiene, education and the Swachh Bharat activities in the village.



A sack garden training for the women in Padghe village was organised in November 2020. The initiative received very good response.



On 18<sup>th</sup> November, Mr. Partho Chatterjee, VP [HR] - WR distributed motivational kits for aanganwadi workers and helpers of Sayli village, Silvassa as part of the capacity building project on health and hygiene.



The Delhi Metro Community Toilet at Noida Electronic City Metro Station, funded by Balmer Lawrie & Co. Ltd. and maintained by Sulabh International Social Service Organisation was inaugurated on 13<sup>th</sup> November 2020. Present on the occasion were Mr. Mahesh Neralkar, VP & Business Head [Travel], Mr. Ashok Gupta, AVP [HR] - NR, Mr. Dilip Das, Head [Delhi Coordination Office], Mr. Rakesh Chandra, Honorary Controller, Sulabh International and Mr. A K Tripathi, DGM, DMRC.





A fire fighting training was organised at Manali, Chennai industrial complex. The training was conducted by Local Inspector of fire service and his team.



Training on fire fighting was conducted at Industrial Packaging, Navi Mumbai.



A fire mock drill and training was organised at Industrial Packaging, Silvassa.

## Personnel Information – November 2020

### Promotion

**Promotions effective 1<sup>st</sup> December, 2020 are as follows:**

Sl. No.	Name	From Designation	To Designation	From Grade	To Grade	SBU	Location
1	SAURAV DUTTA	ASSOCIATE VICE PRESIDENT [FINANCE]	VICE PRESIDENT [FINANCE]	E6	E7	SBU - Industrial Packaging	Ballard, Mumbai
2	JAMES GREGORY	HEAD[ADMINISTRATION & CSR]	HEAD[ADMINISTRATION & CSR]	E5	E6	Administration	Head Office,Kol
3	J SURESH ANTONY	CHIEF MANAGER [MANUFACTURING]	ASSOCIATE VICE PRESIDENT [MANUFACTURING]	E5	E6	SBU - Industrial Packaging	Chittoor
4	R JANARDHANAN	CHIEF MANAGER [QC & PDN-FINISHING CHEMI)	ASSOCIATE VICE PRESIDENT[QC&PF CHEMICAL]	E5	E6	SBU - Leather Chemicals	Manali, Chennai
5	PRASANT BASU	CHIEF MANAGER [CFS]	ASSOCIATE VICE PRESIDENT [CFS]	E5	E6	SBU - Logistics Infrastructure	CFS, Kolkata
6	RITU MITTAL	SR MANAGER [IT]	CHIEF MANAGER [IT]	E4	E5	Corporate IT	Corporate IT
7	ARYYA NAHA	SENIOR MANAGER [ LOGISTICS & DEPOT MANAG	CHIEF MANAGER [ LOGISTICS & DEPOT MGT.]	E4	E5	SBU - Greases & Lubricants	Hide Road, Kol
8	KAMLESH LADER	SENIOR MANAGER [MANUFACTURING]	CHIEF MANAGER [MANUFACTURING]	E4	E5	SBU - Industrial Packaging	Taloja
9	PRAKASH ROUT	SENIOR MANAGER [A&F]	CHIEF MANAGER [A&F]	E4	E5	SBU - Industrial Packaging	Ballard, Mumbai
10	V SARAVANA KUMAR	SR MANAGER [MARKETING]-SOUTH	CHIEF MANAGER [MARKETING]-SOUTH	E4	E5	SBU - Leather Chemicals	Manali, Chennai
11	ARUN A	SENIOR MANAGER (OPERATIONS)	CHIEF MANAGER [OPERATIONS]	E4	E5	SBU - Leather Chemicals	Manali, Chennai
12	Kamlesh Goyal	SENIOR MANAGER [A&F]	CHIEF MANAGER [A&F]	E4	E5	SBU - Logistics Infrastructure	Dronagiri, Mumbai
13	DNYANESHWAR SONAWANE	SENIOR BRANCH MANAGER (LS)	CHIEF BRANCH MANAGER (LS)-MUMBAI	E4	E5	SBU - Logistics Services	Andheri, Mumbai
14	NIRANJAN KUMAR	SENIOR MANAGER [A&F]-CAC	CHIEF MANAGER [A&F]-CAC	E4	E5	SBU - Logistics Services	Head Office,Kol
15	SAMEER SHUKLA	HEAD [CENTRAL PRICING]	HEAD [CENTRAL PRICING]	E4	E5	SBU - Logistics Services	Head Office,Kol
16	NEERAV GUPTA	NATIONAL HEAD[SALES & BUSINESS DEVELOP]	NATIONAL HEAD[SALES & BUSINESS DEVELOP]	E4	E5	SBU - T&V - Travel	Scope, Delhi
17	RUHI SINGH	SENIOR MANAGER [VIGILANCE]	CHIEF MANAGER [VIGILANCE]	E4	E5	Vigilance	Delhi
18	SOURISH CHATTERJEE	MANAGER [HR]	SENIOR MANAGER [HR]	E3	E4	Regional HR - West	Ballard, Mumbai
19	KRUSHNA DAS	MANAGER (PRODUCTION)	SENIOR MANAGER [PRODUCTION]	E3	E4	SBU - Greases & Lubricants	Silvassa,D & NH
20	MOHAMED FEROKHAN U	MANAGER [HR]	SENIOR MANAGER [HR]	E3	E4	SBU - Logistics Infrastructure	Dronagiri, Mumbai

21	PRAKRITI OJHA	MANAGER [HR]	SENIOR MANAGER [HR]	E3	E4	SBU - T&V - Vacations	Gurgaon
22	RAJA SAHA	DEPUTY MANAGER [SALARY & TAXATION]	MANAGER [SALARY & TAXATION]	E2	E3	Corporate A&F	Head Office,Kol
23	ASHMITA RAY CHAUDHURY TANMOY	DEPUTY MANAGER[CORPORATE COMMUNICATIONS]	MANAGER[CORPORATE COMMUNICATIONS]	E2	E3	Corporate Commuication	Head Office,Kol
24	BHOWMIK	DEPUTY MANAGER [IT]	MANAGER [IT]	E2	E3	Corporate IT	Head Office,Kol
25	RAHUL SONAWANE	DEPUTY MANAGER (STORES & DESPATCH)	MANAGER [STORES & DESPATCH]	E2	E3	SBU - Greases & Lubricants	Silvassa,D & NH
26	PRABIR JANA	DY. MANAGER [MARKETING]	MANAGER [MARKETING]	E2	E3	SBU - Leather Chemicals	Jalandhar
27	AYAN SARKAR	DY. MANAGER[SALES]-CFS,KOLKATA	MANAGER[SALES]-CFS,KOLKATA	E2	E3	SBU - Logistics Infrastructure	CFS, Kolkata
28	NIRAJ JHA	DEPUTY MANAGER[A&F]	MANAGER[A&F]	E2	E3	SBU - Logistics Infrastructure	Manali, Chennai
29	MILIND BARVE	DY. MANAGER [OPERATIONS]	MANAGER [OPERATIONS]	E2	E3	SBU - Logistics Infrastructure	Dronagiri, Mum
30	SUDHIR TIWARI	DEPUTY MANAGER [A&F]	MANAGER [A&F]	E2	E3	SBU - Logistics Services	Hyderabad
31	DHRITIMAN NANDI	DEPUTY MANAGER [OPERATIONS]	MANAGER [OPERATIONS]	E2	E3	SBU - Refinery & Oil Field Services	Head Office,Kol
32	DIVYA RASTOGI	DEPUTY MANAGER [TRAVEL]	MANAGER [TRAVEL]	E2	E3	SBU - T&V - Travel	Scope, Delhi
33	RAJIB SAIKIA SAIBAL	BRANCH MANAGER [T&V]-KOLKATA	BRANCH MANAGER [T&V]-KOLKATA	E2	E3	SBU - T&V - Travel	HO Kolkata
34	CHATTERJEE	ASSISTANT MANAGER [IT]	DEPUTY MANAGER [IT]	E1	E2	Corporate IT	Corporate IT
35	AVISHEK SARKAR	ASSISTANT MANAGER [IT]	DEPUTY MANAGER [IT]	E1	E2	Corporate IT	Corporate IT
36	Kartik Chadha	ASSISTANT MANAGER[HR]	DEPUTY MANAGER[HR]	E1	E2	Regional HR - North	Delhi
37	TAPAN DAS	ASSISTANT MANAGER[PRODUCTION]	DEPUTY MANAGER[PRODUCTION]	E1	E2	SBU - Greases & Lubricants	Hide Road, Kol
38	ABUL MISTRY	ASSISTANT MANAGER (QUALITY ASSURANCE)	DEPUTY MANAGER (QUALITY ASSURANCE)	E1	E2	SBU - Greases & Lubricants	Silvassa,D & NH
39	SHALIN JOSHI	ASSISTANT MANAGER [SALES & MARKETING]	DEPUTY MANAGER [SALES & MARKETING]	E1	E2	SBU - Industrial Packaging	Ballard, Mumbai
40	K.NAGARAJAN	ASSISTANT MANAGER [MARKETING]	DEPUTY MANAGER [MARKETING]	E1	E2	SBU - Leather Chemicals	Manali, Chennai
41	ROHAN NAG	ASST MANAGER[CPD]	DEPUTY MANAGER[CENTRAL PRICING]	E1	E2	SBU - Logistics Services	Head Office,Kol
42	IRFAN WARSI	ASSISTANT MANAGER [CENTRAL PRICING DESK]	DEPUTY MANAGER[CENTRAL PRICING]	E1	E2	SBU - Logistics Services	Head Office,Kol
43	NILESH DHAMANKAR	ASSISTANT MANAGER [SALES]- FF, MUMBAI	DEPUTY MANAGER [SALES]- FF, MUMBAI	E1	E2	SBU - Logistics Services	Andheri, Mumbai
44	SUBHADIP PAL	ASST MANAGER [A&F]-ROFS	DEPUTY MANAGER [A&F]-ROFS	E1	E2	SBU - Refinery & Oil Field Services	Head Office,Kol
45	ANIL JAISWAL	ASSISTANT MANAGER [A&F]	DEPUTY MANAGER [A&F]	E1	E2	SBU - T&V - Travel	Head Office,Kol

46	S.RAJASEKARAN.	EXECUTIVE (PRODUCTION)	ASSISTANT MANAGER(PRODUCTION)	E0	E1	SBU - Industrial Packaging	Manali, Chennai
47	RAJIB DAS	OFFICER [IT]	EXECUTIVE [IT]	O2	E0	Corporate IT	Head Office,Kol
48	SARITA ARORA	OFFICER[COORDINATION]	EXECUTIVE [COORDINATION]	O2	E0	DCO	Scope, Delhi
49	MOHAMMAD MULLICK	OFFICER [STORES]	EXECUTIVE [STORES]	O2	E0	SBU - Greases & Lubricants	Hide Road, Kol
50	PRATIKKUMAR DAVE	OFFICER [SALES]	EXECUTIVE [SALES]	O2	E0	SBU - Industrial Packaging	IP-MKT, Baroda
51	SARITHA SOMAN	BRANCH -IN- CHARGE	BRANCH -IN- CHARGE	O2	E0	SBU - Logistics Services	Cochin
52	KRISHNOJI PRAKASH	OFFICER [A&F]	EXECUTIVE [A&F]	O2	E0	SBU - Logistics Services	Bangalore
53	RUPESH SINGH	OFFICER [OPERATIONS]	EXECUTIVE [OPERATIONS]	O2	E0	SBU - Refinery & Oil Field Services	Head Office,Kol
54	RITABRATA CHATTERJEE	JUNIOR OFFICER [ADMINISTRATION]	OFFICER [ADMINISTRATION]	O1	O2	Administration	Head Office,Kol
55	MD KHAN	JUNIOR OFFICER [COMMERCIAL] - E&P	OFFICER [COMMERCIAL] - E&P	O1	O2	Engineering & Projects	Head Office,Kol
56	N BALAKRISHNAN	JR OFFICER (HR)	OFFICER [HR]	O1	O2	Regional HR - South	Manali, Chennai
57	BHASKAR MENDON	JUNIOR OFFICER [A&F]	OFFICER [A&F]	O1	O2	SBU - Greases & Lubricants	Ballard, Mumbai
58	PRATIK BURMAN	JUNIOR OFFICER [CENTRAL PROCUREMENT]	OFFICER [CENTRAL PROCUREMENT]	O1	O2	SBU - Greases & Lubricants	Hide Road, Kol
59	DEB MUKHERJEE	JR.OFFICER[INDUSTRIAL SALES]	OFFICER[INDUSTRIAL SALES]	O1	O2	SBU - Greases & Lubricants	Amba Deep Delhi
60	SUJOY GANGULY	JR. OFFICER [A&F]	OFFICER [A&F]	O1	O2	SBU - Greases & Lubricants	Hide Road, Kol
61	V PRAKASH	JR OFFICER (STORES & EXCISE)	OFFICER [STORES & EXCISE]	O1	O2	SBU - Greases & Lubricants	Manali, Chennai
62	RATNAREKHA	JR OFFICER A&F	OFFICER [A&F]	O1	O2	SBU - Industrial Packaging	Taloja
63	VINAYAK JILKAR	JR. ENGINEER	OFFICER [PRODUCTION]	O1	O2	SBU - Industrial Packaging	Taloja
64	KAILASH PARATE	JR. ENGINEER	OFFICER [PRODUCTION]	O1	O2	SBU - Industrial Packaging	Taloja
65	RAJEEV BHADAURIA	JR. ENGINEER	OFFICER [PRODUCTION]	O1	O2	SBU - Industrial Packaging	Taloja
66	BIRESHWAR NAHA	JR OFFICER (SALES)	OFFICER (SALES)	O1	O2	SBU - Industrial Packaging	Manali, Chennai
67	AMIT ROY	JR. OFFICER [PRODUCTION]	OFFICER [PRODUCTION]	O1	O2	SBU - Industrial Packaging	Taloja
68	MEHUL VALA	JR. OFFICER [PRODUCTION]	OFFICER [PRODUCTION]	O1	O2	SBU - Industrial Packaging	Silvassa
69	KIRAN S	JR OFFICER (SALES)	OFFICER [SALES]	O1	O2	SBU - Industrial Packaging	Manali, Chennai
70	VISHAL GOKARN	JUNIOR OFFICER (A&F)	OFFICER [A&F]	O1	O2	SBU - Industrial Packaging	Ballard, Mumbai
71	YADAGIRI VERPULA	JUNIOR OFFICER (DESPATCH)	OFFICER [DESPATCH]	O1	O2	SBU - Industrial Packaging	Taloja
72	AWADHESH MISHRA	JUNIOR OFFICER [OPERATIONS]	OFFICER [OPERATIONS]	O1	O2	SBU - Logistics Infrastructure	CFS, Kolkata
73	CHANDRAKANT GAIKWAD	JUNIOR OFFICER [CFS]	OFFICER [CFS]	O1	O2	SBU - Logistics Infrastructure	Dronagiri, Mum
74	AMIT MALLIK	JUNIOR OFFICER	OFFICER [OPERATIONS]	O1	O2	SBU - Refinery & Oil Field Services	Head Office,Kol
75	VRUSHALI KANE	JUNIOR OFFICER [TRAVEL]	OFFICER [TRAVEL]	O1	O2	SBU - T&V - Travel	Ballard, Mumbai
76	DEBASISH MALLICK	JUNIOR OFFICER[CASH]	OFFICER [CASH]	O1	O2	SBU - T&V - Travel	Scope, Delhi

## Transfer

- **Mr. Venkatraman Dorairajan**, Head [Products & Operations], Travel & Vacations - Chennai has been transferred to Travel & Vacations - Mumbai as Regional Sales Head [South].
- **Mr. Prabhat Singh**, Deputy Manager [IT], Logistics Infrastructure (MMLH) - Visakhapatnam has been transferred to Corporate IT - Kolkata as Deputy Manager [IT].
- **Mr. Sandeep Kumar**, Junior Officer [Accounts & Finance], Travel & Vacations - Mumbai has been transferred to Industrial Packaging - Asaoti as Junior Officer [Accounts & Finance].
- **Ms. Ananya Dash**, Leisure Consultant Trainee, Travel & Vacations - Bhubaneswar has been transferred to Travel & Vacations - Kolkata as Leisure Consultant Trainee.

*Wish you all the best in your new role!*

## Re-designation

- **Mr. Mahesh Neralkar**, Head [Travel], Travel & Vacations - Delhi has been redesignated as Vice President & Business Head [Travel], Travel & Vacations - Delhi.
- **Mr. Anoop Singh**, Manager [Sales]-Freight Forwarding, Logistics Services - Delhi has been redesignated as Head [Sales]-Northern Region, Logistics Services - Delhi.
- **Ms. Jyotsna Kukreti**, Officer [Sales]-North, Logistics Services - Delhi has been redesignated as Officer [Operations]-FF, Logistics Services - Delhi.

*Wish you all the best in your new role!*

## Farewell

- **Mr. Munikrishnan SM**, Deputy Manager [Tours & Travel], Travel & Vacations, Chennai superannuated on 30<sup>th</sup> November, 2020 after successfully completing 33 & 1/2 years of service.

*We wish you all the best in your future life!*

## New Members



**Mr. Gaurav Bhatara** joined Travel & Vacations, Delhi as Head [Travel] on 12<sup>th</sup> November, 2020.



**Mr. Kuppa Vinod Kumar Reddy** joined Logistics Infrastructure, Manali - Chennai as Asst. Manager [Sales] on 2<sup>nd</sup> November, 2020.



**Ms. Snehal Gaikwad** joined Industrial Packaging, Mumbai as Asst. Manager [SCM] on 23<sup>rd</sup> November, 2020.



**Mr. Sunil LS** joined Logistics Infrastructure, Kolkata as Asst. Manager [Operations] on 26<sup>th</sup> November, 2020.

*Welcome you to the Balmer Lawrie family and wish you all the best!*