

BALMER  
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM

EDITORIAL

BLOOM turns 7!

We celebrated the 72<sup>nd</sup> Indian Independence Day on 15<sup>th</sup> August 2018 and it is customary to bring you highlights of Hon'ble Prime Minister, Shri Narendra Modi's speech on the occasion. Addressing the nation, Hon'ble PM shared his vision of 'Team India' and said that when 125 crore countrymen become partners, then each and every citizen joins in the progress of the country. When 125 crore dreams, 125 crore resolves, and 125 crore efforts move in the right direction to attain the desired goals, then nothing is unattainable. He felt that this synergy of 125 crore active citizens is the real strength of our nation. In 2014, the people of the country did not just stop at forming the Government, they moved together towards nation-building and are continuing to do so. Today, India is the land of reform, perform and transform. He also said that he is an 'impatient agent' of change and wants to take the country to new heights. He stated that today, every Indian, living in any part of the globe, takes pride in the fact that India has become the sixth largest economy of the world.

He spoke about his vision for Digital India and also said that India would send an astronaut to space by 2022. India will not only emerge as a great nation, but will also inspire others as "rising" India. He spoke about the floods that have hit different parts of our country and reassured the people who lost their loved ones that the country is with them in their hour of crisis and would help them overcome this difficult situation. He shared the grief of those who lost their near and dear ones in this natural calamity.

I feel happy to share with you that Balmer Lawrie Online Monthly Bulletin [BLOOM] completes 7 years; the first issue of BLOOM was published on 15<sup>th</sup> August, 2011! It is a matter of pride for me that BLOOM was published every month since its inception and never have we skipped an issue. It has successfully kept all Balmer Lawriens connected with news and happenings of our diverse businesses and JVs as well. I'll take this opportunity to thank our Leaders and all of you who have sent us feedback and contributions. However, I extend my special gratitude to the Regional HR Teams for their unstinted support to bring us news across locations, without which we wouldn't have been able to achieve our goal. Please continue to send us your suggestions, contributions or feedback at [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com). I'll also take this opportunity to acquaint our new readers with the fact that the two Os in BLOOM, overlapping each other emphasizes the need for our Online connectedness towards greater communication. While the double "O" merged together symbolises and reinforces the spirit of collaboration and togetherness on one hand, it conveys a sense of continuity and dynamism on the other. BLOOM promises to continue bring you achievements and significant happenings of the businesses, best practices and all events relevant to Balmer Lawriens. Our aim will remain to connect all members of the Balmer Lawrie family with a sense of "Oneness" & "Openness".

Cheers!

Mohar  
बामर लॉरी एण्ड कं. लिमिटेड  
(भारत सरकार का एक उद्यम)



Balmer Lawrie & Co. Ltd.  
(A Government of India Enterprise)



The newly modernised Applications Research Laboratory (ARL), the state-of-the-art R&D Centre of SBU:G&L at Kolkata was inaugurated by Mr. Prabal Basu, C&MD on 20<sup>th</sup> July 2018 in the presence of Directors, Senior Officials and others. A press meet was organised on the occasion, which was attended by both electronic and print media in the city. The new facility is part of the Company's endeavour to enhance its technological leadership in the domain of Greases & Lubricants.

Balmer Lawrie is a pioneer in grease manufacturing and ARL, which is one of best R&D centres in the industry, was established in 1981 with the objective of carrying out applications-oriented research in greases and lubricants. It is recognised by the Department of Scientific & Industrial Research, Ministry of Science & Technology, Government of India since November 1981. Today, the major thrust areas of ARL are development of new high performance and speciality greases and lubricants through applications based research, with added focus on biodegradable and eco-friendly lubricants. These products also meet the stringent customer requirements.



Mr. Prabal Basu, C&MD and Directors visited the Industrial Packaging plant at Chittoor on 14<sup>th</sup> July 2018. During their visit they inspected the facility, took stock of the operations and also planted saplings in the premises. The Chittoor plant caters to the fruit pulp industry and has women working in the manufacturing unit. Around 150 rural families have benefitted from this plant because of the job opportunities created when it was set up.





**Hyderabad**



**Hyderabad**

The annual Town Hall Meetings were held across locations pan India in the months of June and July 2018. An important employee engagement initiative, every year the meetings are much awaited during which C&MD and the whole time Directors of the company address all Executives and Officers and update them on the performance of company and the businesses. This initiative provides a platform for the employees to interact with C&MD and Directors and give suggestions. The Town Hall Meet at Delhi was held in the Scope Convention Centre on 6<sup>th</sup> July. The Meet at Kolkata was held in the Balmer Lawrie Training Centre at the Corporate Office on 10<sup>th</sup> and 11<sup>th</sup> July. In the Southern Region, the Meet was held at Chennai on 13<sup>th</sup> July, at Bengaluru on 23<sup>rd</sup> July and at Hyderabad on 24<sup>th</sup> July. Overall the meetings were held successfully. Town Hall Meetings were held in Mumbai and Silvassa on 26<sup>th</sup> and 27<sup>th</sup> June 2018 respectively and this was covered in the July 2018 issue of BLOOM.

## **HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE**

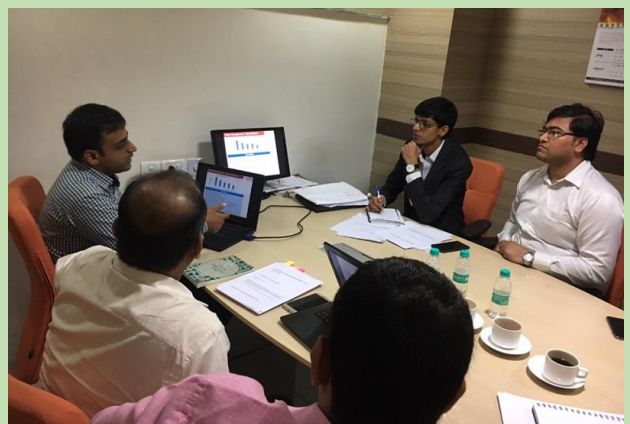
Sustainability reporting is a vital step towards achieving smart, sustainable and inclusive growth that combines long-term profitability with social justice and environmental care. Transparency to a wide stakeholder group creates an impetus for improving performance and sustainability reporting practice, thus, enabling companies to measure, monitor and manage their impact on society and the economy, and help contribute to a sustainable future.

As part of the sustainability reporting initiative, an external consultant has been appointed to systematically carry out stakeholder engagement with Balmer Lawrie's business partners and associates of various SBUs, identify the key material issues of the organisation and report the sustainability performance.

Below are glimpses of various stakeholder engagement:



*Stakeholder meeting at Silvassa*



*Meeting with vendors of SBU:IP*



*Meeting with a customer of SBU:G&L*



*Meeting with vendors of SBU:LC*



*Employee engagement at the Corporate Office, Kolkata*



*Meeting at the Indian Institute of Cerebral Palsy, Kolkata*



**SWACHH BHARAT ABHIYAN**  
एक कदम स्वच्छता की ओर...



The Swachh Bharat Pakhwada was observed from 1<sup>st</sup> to 15<sup>th</sup> July 2018 at Balmer Lawrie. A host of activities were initiated to further the 'Clean India' movement not only in our plants and offices but also in the communities residing close to our establishments. All the activities will be covered in the July 2018 issue of Balmer Lawrie Organisational Gazette (BLOG). However, two noteworthy initiatives are stated below:



Balmer Lawrie sponsored the construction of a toilet block in New Delhi in association with Delhi Metro Rail Corporation and Sulabh Sauchalaya. The same was inaugurated by Mr. Prabal Basu, C&MD on 9<sup>th</sup> July 2018 in the presence of Mr. A Ratna Sekhar, Director [HR&CA] and others.



To spread awareness on cleanliness and the importance of planting trees, Balmer Lawrie in association with The Times of India distributed saplings in Kolkata during the Swachh Bharat Pakhwada. A branded cantor vehicle travelled through the city from 11<sup>th</sup> to 14<sup>th</sup> July, handing out saplings to all those who took the pledge to stay clean and green. The response was very good and a total of 800 antipollutant, benzene absorbent saplings, placed in biodegradable jute bags were given away. A radio jingle to spread awareness on the initiative was played 15 times in a day on Radio Mirchi from 12<sup>th</sup> to 14<sup>th</sup> July. Saplings were also distributed in the Corporate Office by C&MD and Director [HR&CA].



**Pradhan Mantri Ujjwala Yojana**  
**Clean Fuel Better Life...**



**पदोन्नति / Promotion**

श्री पार्थ सारथी रॉय, कार्यपालक [ले&वि], लॉजिस्टिक्स सर्विसेस – कोलकाता की पदोन्नति सहायक प्रबन्धक [ले&वि], लॉजिस्टिक्स सर्विसेस – कोलकाता के रूप में हुई।

**Mr. Partha Sarathi Roy**, Executive [A&F], Logistics Services – Kolkata has been promoted as Asst. Manager [A&F]-LS, Logistics Services – Kolkata.

*आपको ढेर सारी बधाइयाँ और नए कार्यभार की शुभकामनाएं!*

*Congratulations and wish you all the best in your new role!*

**स्थानांतरण / Transfers**

श्री अमित सरकार, मुख्य प्रबन्धक [विपणन], आईपी, चेन्नई को आईपी, कोलकाता में मुख्य प्रबन्धक [परिचालन] के रूप में स्थानांतरित किया गया।

**Mr. Amit Sarkar**, Chief Manager [Marketing], IP - Chennai has been transferred to IP - Kolkata as Chief Manager [Operations].

श्री अरुमय खान, वरिष्ठ प्रबन्धक [एससीएम], जी&एल - कोलकाता को जी&एल - चेन्नई में वरिष्ठ प्रबन्धक [एससीएम] के रूप में स्थानांतरित किया गया।

**Mr. Arumoy Khan**, Sr. Manager [SCM], G&L - Kolkata has been transferred to G&L - Chennai as Sr. Manager [SCM].

श्री आर. स्वामीनाथन, शाखा प्रभारी [एफएफ] कोयम्बटूर, एलएस - कोयम्बटूर को एलएस - चेन्नई में उप-प्रबन्धक [परिचालन] के रूप में स्थानांतरित किया गया।

**Mr. R Swaminathan**, Branch-in-Charge [FF] - Coimbatore, LS - Coimbatore has been transferred to LS - Chennai as Dy. Manager [Operations].

श्री नवीन चोपड़ा, उप-प्रबन्धक [खुदरा बिक्री], जी&एल चंडीगढ़ को जी&एल पुणे में उप-प्रबन्धक [खुदरा बिक्री] के रूप में स्थानांतरित किया गया।

**Mr. Naveen Chopra**, Dy. Manager [Retail Sales], G&L - Chandigarh has been transferred to G&L - Pune as Dy. Manager [Retail Sales].

श्री रोहित प्रकाश, सहायक प्रबन्धक [औद्योगिक बिक्री], जी&एल - बेंगलुरु को जी&एल - हैदराबाद में सहायक प्रबन्धक [औद्योगिक बिक्री] के रूप में स्थानांतरित किया गया।

**Mr. Rohit Prakash**, Asst. Manager [Industrial Sales], G&L - Bangalore has been transferred to G&L - Hyderabad as Asst. Manager [Industrial Sales].

श्री वरुण कुमार दुबे, सहायक प्रबन्धक [खुदरा बिक्री], जी&एल - पुणे को जी&एल - गुडगाँव में सहायक प्रबन्धक [खुदरा बिक्री] के रूप में स्थानांतरित किया गया।

**Mr. Barun Kumar Dubey**, Asst. Manager [Retail Sales], G&L - Pune has been transferred to G&L - Gurgaon as Asst. Manager [Retail Sales].

श्री हेमन्त कुमार शर्मा, सहायक प्रबन्धक [बिक्री], टी&वी - चेन्नई को टी&वी - दिल्ली में सहायक प्रबन्धक [विक्रय] के रूप में स्थानांतरित किया गया।

**Mr. Hemant Kumar Sharma**, Asst. Manager [Sales], T&V - Chennai has been transferred to T&V - Delhi as Asst. Manager [Sales].

*आपको नए कार्यभार की शुभकामनाएं!*

*Wish you all the best in your new role!*



## पुनः पदनाम/ Re-designation

श्री त्यागराजन, वरिष्ठ प्रबन्धक [परिचालन] - एफ़एफ़, लॉजिस्टिक्स सेवाएँ - चेन्नई को वरिष्ठ शाखा प्रबन्धक [एफ़एफ़] - चेन्नई, लॉजिस्टिक्स सेवाएँ - चेन्नई के रूप में पुनः पदनामित किया गया है।

**Mr. J Thyagarajan**, Sr. Manager [Operation]- FF, Logistics Services - Chennai has been re-designated as Sr. Branch Manager [FF] - Chennai, Logistics Services - Chennai.

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

## विदाई / Farewell

श्री देबाशीष दास, मुख्य प्रबन्धक [उत्पादन] इंडस्ट्रियल पैकेजिंग - कोलकाता, ने लगभग 32 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 जुलाई, 2018 को सेवानिवृत्त हो गए।

**Mr. Debashis Das**, Chief Manager [Production], Industrial Packaging - Kolkata superannuated on 31<sup>st</sup> July, 2018 after successfully completing 32 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।*

*We wish you all the best in your future life.*

## नए सदस्य / New Members



श्री प्रभात कुमार सिंह की नियुक्ति 25 जुलाई, 2018 को एमएमएलएच, विशाखापट्टनम, मुंबई में उप प्रबंधक [आईटी] के रूप में हुई।

**Mr. Prabhat Kumar Singh** joined MMLH, Visakhapatnam, Mumbai as Deputy Manager [IT] on 25<sup>th</sup> July, 2018.



सुश्री भव्या सिंह की नियुक्ति 9 जुलाई, 2018 को ट्रैवल & वेकेशंस, गुडगाँव में सहायक प्रबंधक [टी&वी]- बी2सी सहायक कार्य के रूप में हुई।

**Ms. Bhavya Singh** joined Travel & Vacations, Gurgaon as Asst. Manager [T&V] - B2C Support Function on 9<sup>th</sup> July, 2018.



सुश्री करिश्मा प्रकाश सावंत की नियुक्ति 2 जुलाई, 2018 को ट्रैवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

**Ms. Karishma Prakash Sawant** joined Travel & Vacations, Mumbai as Junior Officer [Travel] on 2<sup>nd</sup> July, 2018.



श्री विशाल सिंह की नियुक्ति 4 जुलाई, 2018 को ट्रैवल & वेकेशंस, दिल्ली (कंचनजंगा) में कनिष्ठ अधिकारी [विक्रय] के रूप में हुई।

**Mr. Vishal Singh** joined Travel & Vacations, Delhi (Kanchenjunga) as Junior Officer [Sales] on 4<sup>th</sup> July, 2018.



श्री सुमित कौशिक की नियुक्ति 18 जुलाई, 2018 को ट्रैवल & वेकेशंस, दिल्ली (कंचनजंगा) में कनिष्ठ अधिकारी [विक्रय] के रूप में हुई।

**Mr. Sumit Kaushik** joined Travel & Vacations, Delhi (Kanchenjunga) as Junior Officer [Sales] on 18<sup>th</sup> July, 2018.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।*

*Welcome you to the Balmer Lawrie family and wish you all the best!*