

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

*"The chief beauty about time
is that you cannot waste it in advance.
The next year, the next day, the next hour are lying ready for you,
as perfect, as unspoiled,
as if you had never wasted or misapplied
a single moment in all your life.
You can turn over a new leaf every hour
if you choose."
— Arnold Bennett*

We've stepped into the year 2018 and all of us are filled with renewed vigour and enthusiasm. With the onset of January, preparations begin for another event that induces a lot of energy in all Balmer Lawriens and is the most awaited event of the year - The Foundation Day Celebrations! This year the 152nd Foundation Day will be celebrated across locations on Sunday, 4th February 2018. On this day we reminisce and cherish the leadership and guidance of our Founders and leaders and the immense contributions of all who have steered Balmer Lawrie into a much respected conglomerate. The countdown has started, arrangements are being made at all locations in full swing and employees are enthusiastically gearing up for the various programs to be held as part of the celebrations. We'll look forward to having a fun filled show with our colleagues and families on 4th February.

In the December 2017 issue of BLOOM, I had mentioned in the editorial that the Temperature Controlled Warehouses (TCWs) in Rai and Patalganga were made ready for operation, while mentioning the significant happenings during the year. It may please be noted that while the TCW at Rai was commissioned in May 2017 the TCW at Patalganga is yet to be commissioned. As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com. BLOOM wishes all of you a very happy, healthy and prosperous New Year and a very happy Republic Day in advance!

Jai Hind!

Mohar



Happy Republic Day!

BL UPDATES



The 9th International Conference on Industrial Tribology (ICIT 2017) was successfully organised by Balmer Lawrie under the aegis of Tribology Society of India (TSI) from 6th to 9th December 2017 at the Vedic Village Spa Resort, Kolkata. The conference was inaugurated by Mr. D Sothi Selvam, Director [Manufacturing Businesses]. ICIT 2017 highlighted various innovations, solutions and emerging technology trends in Tribology for enabling energy and life improvements in the industry. The theme session focused on "Tribology - A key enabler for Industrial Growth". Besides this, technical sessions covering various topics were addressed by eminent panelists.

Mr. S Murali, Mr. N Parameswaran and Ms. Sharmila Barman of ARL, G&L – Kolkata presented technical papers at the conference. The topics were as follows:
Tribological Study of Novel Developed Additive for Antiwear Properties on Lubricants – Mr. S Murali
Development of Polyurea Greases using a simplified process and their Performance evaluation – Mr. N Parameswaran
Effect of Vegetable oils and Synthetic Esters as Lubricity Additives on the Tribological Behavior of Aluminium Wire Drawing Oil – Ms. Sharmila Barman.

The technical paper presented by Ms. Barman bagged the best technical paper award. Congratulations to her and all who worked to make the conference a success!



M/s Mallory Alexander International Logistics, Balmer Lawrie's long term partner in USA commemorated Balmer Lawrie's 150 years of existence. A memento of commendation was presented by Mr Lamar Black, Vice President [Global Network], Mallory Alexander International to Mr. Manas Kumar Ganguly, COO [Logistics], Balmer Lawrie.



A one day workshop on 'Team building @ workplace' was organized for employees of IP - Mumbai on 8th November 2017 at the Company's Guest House in Malabar Hills, Mumbai. The program focused on how to build a winning team, while working with cross functional teams. The workshop was conducted by Mr. Raghu N. Pillai from Nimith Consulting. Employees from different functions of the SBU like Operations, Marketing, Finance, IT and SCM participated in the session, which was highly interactive and was filled with games and activities. The program was well received and appreciated by all.



A two-day training program was organised for Officers from units across Eastern Region on 11th & 12th December, 2017 at the Balmer Lawrie Training Centre in the Corporate Office at Kolkata. A total of 26 Officers from different departments participated in the program. A session on "Attitudinal Development" was conducted by an external trainer Mr. Abhijit Chakraborty, C&MD, APSO Global. He covered various topics like teachings of Dale Carnegie, listening, communication, interpersonal skills, purpose of life- values & vision etc. besides group discussions, presentation by participants and brainstorming. On the second day of the training program, a session on "Health, Safety & Environment" was conducted by Mr. Amit Kumar Paladhi, Head [HSE & Sustainability], Balmer Lawrie. The session was informative and an eye opener for the participants, and taught the rules one must abide by at the workplace to prevent any undue mishap.



As a part of employee health initiatives, a camp for testing Bone Mineral Density (BMD) was organized by RHR-East in association with M/s Woodlands Hospital, Kolkata at the Corporate Office in Kolkata on 7th December 2017. Around 105 employees got the BMD test done.

A health camp was organized by RHR-East in association with M/s R G Stone and Urology Hospital, Kolkata at the Corporate Office in Kolkata on 14th December 2017. During the camp, Prostate Specific Antigen (PSA) and Uroflowmetry tests were conducted in addition to RBS, BMI, ECG etc. The Nutritionist checked the reports and advised the employees about proper diet. Around 85 employees benefitted from the health camp.



SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...



एक कदम स्वच्छता की ओर



Keeping in view the rising Cancer cases, a help desk to create awareness about LIC's Cancer Cover Policy was organized by RHR-East at the Corporate Office in Kolkata on 20th December 2017. Around 40 employees approached the help desk and learnt about the details of the exclusive policy.

An investor awareness program was organized by RHR-East in association with ICICI Prudential Asset Management Company Limited at the Corporate Office in Kolkata on 22nd December 2017. During the session information about investment options were shared and queries of employees were clarified. Around 25 employees participated in the program.

OL UPDATE



दिनांक 22 दिसंबर 2017 को खड़ोली, सिलवासा में हिन्दी कार्यशाला का आयोजन किया गया।



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





नई पहल के तौर पर बाभर लॉरी के तत्वाधान में पेट्रोलियम मंत्रालय के तहत आने वाली कंपनियों तथा कंपनी के ग्राहक के लिए दिनांक 21 नवंबर 2017 को अहमदाबाद में राजभाषा प्रबंधन पर एक दिवसीय कार्यशाला का आयोजन किया गया था। इस कार्यशाला में एच पी सी एल, बी पी सी एल, आई ओ सी एल, गेल, इसरो तथा बाभर लॉरी से कुल 42 प्रतिभागियों ने हिस्सा लिया था। बाभर लॉरी से श्रीमति मंजूषा भटनागर, निदेशक [मानव संसाधन एवं कॉर्पोरेट कार्य] ने सभी प्रतिभागियों को संबोधित किया। कार्यशाला बेहद सफल और प्रोत्साहनपूर्ण रहा। पेट्रोलियम मंत्रालय के तहत संभवतः यह पहली ऐसी संयुक्त हिन्दी कार्यशाला रही जिसमें सदस्य कंपनियों से इतनी बड़ी संख्या में अपनी प्रतिभागिता दर्ज की गई। कार्यशाला के विषय थे - "राजभाषा कार्यान्वयन में मानसिक अवरोध" एवं "राजभाषा हिन्दी के संवैधानिक प्रावधान"।

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Fire safety training and mock drills were conducted in the manufacturing units – Leather Chemicals, Industrial Packaging and Greases & Lubricants – at Manali, Chennai. Kudos to Team Manali, for frequently organising programs on safety awareness and creating a proactive HSE culture in the unit.

CSR UPDATE



Manali, Chennai



CFS, Chennai



CFS, Chennai



CFS, Chennai



Manali, Chennai



Manali, Chennai



Silvassa

As part of the Swachh Bharat Abhiyan, Swachh Bharat Pakhwada was observed from 16th to 31st December 2017. Cleanliness drives were organised across units and establishments, the swachhta pledge was administered in some units and various programs were organised across locations to generate awareness. On 28th December, a medical Camp for scavenging workers of Chennai Corporation, Manali region was organised by our company. 150 workers benefitted from the camp which had the provision for testing hemoglobin, blood grouping and typing, random blood sugar, blood cholesterol, blood creatinine, total blood count, blood differential count, urine albumin, urine deposits, urine sugar, Hepatitis B, TB and cervical cancer. General check-up by the physician was also carried out. A medical camp was also organised at Silvassa for the house keeping staff.

स्थानंतरण / Transfers

श्री अमित कुमार बसाक, उपाध्यक्ष [एससीएम], जी&एल-कोलकाता को स्थानांतरित करके प्रधान [तकनीकी], एसबीयू:आरओएफएस के में पुनः पदनामित किया गया है।

Mr. Amit Kumar Basak, Vice President [SCM], G&L - Kolkata has been transferred and re-designated as Head [Technical], SBU:ROFS, Corporate Office - Kolkata.

श्री सैबाल चटर्जी, सहायक प्रबंधक [आईटी], जी&एल – कोलकाता को आईटी – कोलकाता में सहायक प्रबंधक [आईटी] के रूप में किया गया।

Mr. Saibal Chatterjee, Asst. Manager [IT], G&L - Kolkata has been transferred to Corporate IT - Kolkata as Asst. Manager [IT].

सुश्री मिनाक्षी कैन, कनिष्ठ अधिकारी [यात्रा], टी&वी – दिल्ली को टी&वी – मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में स्थानांतरित किया गया।

Ms. Meenakshi Kain, Jr. Officer [Travel], T&V - Delhi has been transferred to T&V - Mumbai as Jr. Officer [Travel].

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new role!

विदाई / Farewell

श्री अमृत मुखोपाध्याय, वरिष्ठ उपाध्यक्ष [तकनीकी], आरओएफएस, कार्पोरेट कार्यालय – कोलकाता 33 वर्षों की सफलतापूर्वक सेवाएं कर 31 दिसम्बर, 2017 को सेवानिवृत्त हो गए।

Mr. Amrit Mukhopadhyay, Sr. Vice President [Technical], ROFS, Corporate Office - Kolkata superannuated on 31st December 2017 after successfully completing 33 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं!

We wish you all the best in your future life.

नए सदस्य / New Members



श्री तुषार दिगम्बर इंगले की नियुक्ति 1 दिसम्बर, 2017 को औद्योगिक पैकेजिंग, मुंबई में वरिष्ठ प्रबंधक [एससीएम] के में हुई।

Mr. Tushar Digambar Ingale joined Industrial Packaging, Mumbai as Sr. Manager [SCM] on 1st December, 2017.



श्री स्नेहाशीष दत्ता की नियुक्ति 19 दिसम्बर, 2017 को रिफाइनरी & ऑयल फिल्ड सर्विसेस, कोलकाता में वरिष्ठ [परिचालन] के रूप में हुई।

Mr. Snehasish Dutta joined Refinery & Oil Field Services, Kolkata as Sr. Manager [Operations] on 19th December, 2017.

नए सदस्य / New Members



श्री शुभज्योति दास की नियुक्ति 20 दिसम्बर, 2017 को ग्रीस & लुब्रिकेंट्स, कोलकाता में उप प्रबंधक [बिक्री समन्वयन] रूप में हुई।

Mr. Subhajyoti Das joined Greases & Lubricants, Kolkata as Dy. Manager [Sales Coordination] on 20th December, 2017.



श्री राजेश कुमार की नियुक्ति 1 दिसम्बर, 2017 को ट्रैवल & वेकेशंस, गुड़गांव में सहायक प्रबंधक [टी&वी] - रक्षा पोर्टल सहायक के रूप में हुई।

Mr. Rajesh Kumar joined Travel & Vacations, Gurgaon as Asst. Manager [T&V] - Defence Portal Support on 1st December, 2017.



सुश्री कविता जी की नियुक्ति 1 दिसम्बर, 2017 को ट्रैवल & वेकेशंस, चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

Ms. Kavitha G joined Travel & Vacations, Chennai as Jr. Officer [Travel] on 1st December, 2017.



श्री प्रदीप चौहान की नियुक्ति 1 दिसम्बर, 2017 को ट्रैवल & वेकेशंस, दिल्ली में कनिष्ठ अधिकारी [फॉरेक्स] के रूप में हुई।

Mr. Pradeep Chauhan joined Travel & Vacations, Delhi as Jr. Officer [Forex] on 1st December, 2017.



श्री अनुज आनंद की नियुक्ति 18 दिसम्बर, 2017 को ट्रैवल & वेकेशंस, चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

Mr. Anuj Anand joined Travel & Vacations, Chennai as Jr. Officer [Travel] on 18th December, 2017.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।
Welcome you to the Balmer Lawrie family and wish you all the best!*

LET'S TAKE AN OATH TO AVOID THE USE OF PETROL-DIESEL ONCE IN A WEEK

