

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN



BLOOM

EDITORIAL

We are in the last month of year 2017! Time truly flies. This year was pretty significant for our company. While we gear up to bid adieu to the current year and welcome the New Year, let's broadly take a look at the significant happenings at Balmer Lawrie that made the year good for us. This year was particularly noteworthy as our company completed its 150 years journey on 1st February 2017. It is a matter of great pride that all of us Balmer Lawriens and those associated with our company could witness this momentous milestone, which was celebrated with much fervor in various locations across the country. Our company always made profits in its entire journey and let's pledge that we will continue to strive to do better and take Balmer Lawrie to greater heights always. Another important milestone was our company's 100th AGM that was held in September 2017 at Kolkata.

The Temperature Controlled Warehouses (TCWs) in Rai and Patalganga were made ready for operation. In Balmer Lawrie, GST was formally rolled out on 3rd July. Various GST outreach programs and workshops on Cashless Payment were organized in line with the Government of India's mandate. "Balmer Lawrie Start-up Fund", an initiative in line with the Govt. of India's initiative 'Start-up India', was launched. The MoU Signing ceremony between Balmer Lawrie and IIM Calcutta Innovation Park for selection and incubation of Start-ups was organized at Kolkata on 14th September 2017.

Our company and its various Strategic Business Units won several awards. Balmer Lawrie received the "Rajbhasha Award" for best performance in official language implementation during the 'TOLIC (PSUs) - Kolkata' half-yearly meet held on 12th August at Kolkata. The award was given away by Hon'ble Governor of West Bengal and Bihar, Shri Keshri Nath Tripathi to Shri Prabal Basu, C&MD, Balmer Lawrie. The National Awards for Manufacturing Competitiveness (NAMC), won by our Manufacturing Businesses was indeed a feather in the cap for our company. SBU: Logistics also won awards during the year.

With "Safety" becoming a way of life in our company, we were able to achieve Zero LTI for more than 365 days in all our operations, in the current fiscal. The 10 Golden Safety Rules were launched in March 2017 during the Safety Week celebrations. Various CSR initiatives were undertaken like construction of overhead tank in Sayli village, construction of toilets in Rajasthan and Maharashtra, Swachhta walkathon etc.

Let's hope Year 2018 will be a harbinger of prosperity and success for all of us and we will be able to better our company's performance. As always, please do send your suggestions, feedback and contributions to me at mukhopadhyay.mohar@balmerlawrie.com. BLOOM wishes you and your family Merry Christmas and a very Happy New Year in advance.

Mohar



SBUs: G&L, IP and LC participated in 6th CII Biz Bridge 2017, which is an Engineering and Manufacturing Exhibition cum Buyer-Seller meet held from 15th to 18th November 2017 at the Dumurjala Stadium Ground, Howrah. Balmer Lawrie was an Associate Sponsor of the event. A stall was put up and the new products of the manufacturing SBUs were displayed. It was a good forum to showcase our strengths to our customers and other stakeholders.



Balmer Lawrie Workmen’s Union signed the Long Term Settlement with Management of the company on 23rd October, 2017 towards their Pay Revision effective 01st January, 2014 for a period of 5 years.



Balmer Lawrie Employee's Union (CCDC) signed the Long Term Settlement with the Management of the company on 23rd October, 2017 towards their pay revision effective 01st April, 2014 for a period of 5 years.



A health talk on Diabetes was organized by RHR-East in association with M/s Fortis Hospital, Kolkata on 14th November 2017 in the Balmer Lawrie Training Centre at the Corporate Office in Kolkata. During the session a presentation was made by Dr. Joydeep Ghosh, Consultant Physician from Fortis. Around 30 employees attended the health talk and their queries about diabetes were well clarified.

An Eye Screening program was organized by RHR-East in association with M/s Lawrence & Mayo, Kolkata on 16th November 2017 in the Corporate Office at Kolkata. Around 100 employees got their eyes screened and corporate discount was offered to employees for purchasing spectacles.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





Department of Scientific and Industrial Research (DSIR) under Ministry of Science & Technology observed Swachhta Pakhwada as part of the Swachh Bharat Mission between 1st and 15th November, 2017. Our Application Research Laboratory (ARL) at G&L – Kolkata, being a DSIR recognized R&D Unit since November 1981, observed the Swachhta Pakhwada during the same period. Various activities like cleaning of the factory premises, plantation of saplings, extempore speeches by employees, quiz contests and awareness programs were organised to reinforce the significance of cleanliness at the workplace.



SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...





राजभाषा हिन्दी के प्रचार-प्रसार को बढ़ावा देने के लिए, बामर लॉरी द्वारा 04 दिसंबर, 2017 को अपने कॉर्पोरेट कार्यालय में एक हिंदी कवि सम्मेलन का आयोजन किया गया। भारत पेटोलियम कार्पोरेशन, दामोदर घाटी निगम लिमिटेड, भारत संचार निगम लिमिटेड, भारतीय विमान पत्तन प्राधिकरण लिमिटेड और न्यू इंडिया एश्योरेंस कंपनी लिमिटेड जैसे अन्य सार्वजनिक उपक्रमों के कवियों को सम्मेलन में भाग लेने के लिए आमंत्रित किया गया। प्रतिभागियों ने अपनी रचनाएं प्रस्तुत कीं जो हमारे समाज के समसामयिक और सामाजिक मुद्दों पर थीं। श्रीमती मंजूषा भटनागर, निदेशक [मानव संसाधन & कॉर्पोरेट कार्य], बामर लॉरी ने भी हमारे देश के वर्तमान राजनीतिक परिदृश्य पर एक कविता प्रस्तुत की।



25 सितंबर 2017 को दक्षिण क्षेत्र में स्थित प्लांट प्रधान, विभिन्न व्यावसायिक इकाईयों व मानव संसाधन विभाग के कर्मचारियों के हिंदी कार्यशाला आयोजित की गई, जिसमें कुल 17 वरिष्ठ कार्यपालक / अधिकारी भाग लिए। डॉ. जयशंकर बाबू, एसोशिएट प्रोफेसर (हिन्दी) हिंदी पांडेचरी विश्वविद्यालय इस कार्यशाला के प्रशिक्षक रहे। इस कार्यशाला के दौरान राजभाषा अधिनियम-1963, राजभाषा नियम-1976, संघ की राजभाषा नीति, प्रशासनिक शब्दावली एवं तिमाही प्रगति रिपोर्ट के संबंध में विस्तृत जानकारी दी गई।

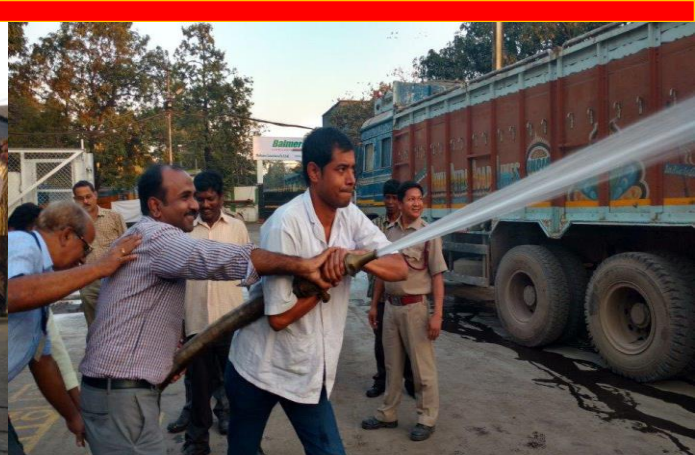
HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Ms. Manjusha Bhatnagar, Director [HR & CA] visited Multi-Modal Logistics Hub (MMLH), Visakhapatnam on 13th November 2017 for an HSE Review of the project site. She inspected the site and gave valuable advice and suggestions related to safety. The MMLH Team at the site briefed D[HR&CA] on the various HSE precautions that are being taken during various construction stages of the project execution. During the visit, D[HR&CA] planted a sapling in the MMLH project premises.



On 23rd November 2017 an HSE review of the TCW – Patalganga Project was carried out. A safety kick off meeting along with all the suppliers and vendors was also held on the same day.



G&L, Kolkata organised a fire safety training including operation of fire hydrant system and mock drill at the factory premises recently. Kudos to team G&L, Kolkata for frequently organising programs related to HSE and creating a proactive HSE culture in the unit.

CSR UPDATE



As part of various CSR initiatives of the company, an overhead water tank was constructed at Sayli village in Silvassa, where we have our manufacturing units. The water tank was inaugurated on 30th November 2017 by Ms. Manjusha Bhatnagar, Director [HR&CA] and Mr. K Swaminathan, Director [Service Business] in the presence of members of Gram Panchayat, Sayli and members of the Rotary Club of Panvel. The villagers will now benefit from safe and clean drinking water.

स्थानंतरण / Transfers

श्री अभय कुमार, वरिष्ठ प्रबंधक [रख-रखाव], टी&पीडी [आईपी] – कोलकाता को आईपी – तलोजा में वरिष्ठ प्रबंधक [रख-रखाव] के रूप में स्थानंतरित किया गया।

Mr. Abhay Kumar, Sr. Manager [Maintenance], T&PD (IP) - Kolkata has been transferred to IP - Taloja as Sr. Manager [Maintenance].

श्री कन्नप्पन एस, उप प्रबंधक [निर्माण], आईपी – असौटी को आईपी – चेन्नै में उप प्रबंधक [निर्माण] के रूप में स्थानंतरित किया गया।

Mr. Kannappan S, Dy. Manager [Manufacturing], IP - Asaoti has been transferred to IP - Chennai as Dy. Manager [Manufacturing].

श्री चेतन कृष्ण थोरट, कनिष्ठ अधिकारी [मा.सं./प्रशासन], आईपी – तलोजा को एलआई – हैदराबाद में कनिष्ठ अधिकारी [मा.सं./प्रशासन] के रूप में स्थानंतरित किया गया।

Mr. Chetan Krishna Thorat, Jr. Officer [HR/Admin], IP - Taloja has been transferred to LI - Hyderabad as Jr. Officer [HR/Admin].

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new role!

विदाई / Farewell

श्री प्रबीर कुमार मुखर्जी, मुख्य प्रबंधक [रख-रखाव], ग्रीस & लुब्रिकेंट्स – कोलकाता 30 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 नवम्बर, 2017 को सेवानिवृत्त हो गए।

Mr. Prabir Kumar Mukherji, Chief Manager [Maintenance], Greases & Lubricants - Kolkata superannuated on 30th November, 2017 after successfully completing 30 years of service.

श्री अनुप नाथ घोष, कार्यपालक [कराधान], कार्पोरेट ले&वि - कोलकाता 28½ वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 नवम्बर, 2017 को सेवानिवृत्त हो गए।

Mr. Anup Nath Ghosh, Executive [Taxation], Corporate A&F - Kolkata superannuated on 30th November, 2017 after successfully completing 28 and 1/2 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं!

We wish you all the best in your future life.

नए सदस्य / New Members



सुश्री पूर्वी रामनिक शाह की नियुक्ति 23 नवम्बर, 2017 को ट्रेवल & वेकेशंस, मुंबई में प्रधान [उत्पाद विकास & कंट्रैक्टिंग] के रूप में हुई।

Ms. Purvi Ramnik Shah joined Travel & Vacations, Mumbai as Head [Product Development & Contracting] on 23rd November, 2017.



श्री एन रमेश की नियुक्ति 3 नवम्बर, 2017 को ट्रेवल & वेकेशंस, चेन्नै में वरिष्ठ प्रबंधक [बिक्री] – पू.क्षे. के रूप में हुई।

Mr. N Ramesh joined Travel & Vacations, Chennai as Sr. Manager [Sales] - ER on 3rd November, 2017.

नए सदस्य / New Members



श्री देवेन्द्र डागा की नियुक्ति 1 नवम्बर, 2017 को संबद्ध सेवाएं, चेन्नै में सहायक प्रबंधक [कराधान] के रूप में हुई।
Mr. Devendra Daga joined Associate Services, Chennai as Asst. Manager [Taxation] - ER on 1st November, 2017.



सुश्री मौमिता कर्मकार की नियुक्ति 1 नवम्बर, 2017 को क्षेत्रीय मानव संसाधन - पूर्व, कोलकाता में सहायक प्रबंधक संसाधन] - पू.क्ष. के रूप में हुई।
Ms. Moumita Karmakar joined Regional HR - East, Kolkata as Asst. Manager [HR] - ER on 1st November, 2017.



सुश्री शालिनि की नियुक्ति 1 नवम्बर, 2017 को ट्रेवल & वेकेशंस, दिल्ली में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।
Ms. Shalini joined Travel & Vacations, Delhi as Jr. Officer [Travel] on 1st November, 2017.



श्री निखिल कुमार की नियुक्ति 13 नवम्बर, 2017 को ट्रेवल & वेकेशंस, दिल्ली में कनिष्ठ अधिकारी [चैनल सेल्स] के रूप में हुई।
Mr. Nikhil Kumar joined Travel & Vacations, Delhi as Jr. Officer [Channel Sales] on 13th November, 2017.



श्री रोहित राजेन्द्र परदेशी की नियुक्ति 27 नवम्बर, 2017 को ट्रेवल & वेकेशंस, अहमदाबाद में कनिष्ठ अधिकारी के रूप में हुई।
Mr. Rohit Rajendra Pardeshi joined Travel & Vacations, Ahmedabad as Jr. Officer [Sales] on 27th November, 2017.



सुश्री आर मधुबाला की नियुक्ति 29 नवम्बर, 2017 को ट्रेवल & वेकेशंस, चेन्नै में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।
Ms. R Madhubala joined Travel & Vacations, Chennai as Jr. Officer [Travel] on 29th November, 2017.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।
Welcome you to the Balmer Lawrie family and wish you all the best!*



PAHAL...a new direction
Direct Benefit Transfer for LPG (DBTL)
Get Your Money, Save Public Money!

