



BLOOM

Balmer Lawrie Online Monthly Bulletin


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EDITORIAL

"The new year stands before us, like a chapter in a book, waiting to be written. We can help write that story by setting goals. Write it on your heart that every day is the best day in the year." - Melody Beattie

Every day in this year would indeed be the best day as we are gearing up to witness a milestone that very few organisations are lucky to see. Just a couple of weeks to go and we would step into our 150th year of Foundation! The air is rent with high energy, enthusiasm and excitement. Employees across units and establishments are getting ready to showcase their best on the day of the celebrations. On 1st February all of us will "go green" by dressing up in the shades of the house colour that is green. There will be a host of programs organised in every region from 1st February to 5th February. On 5th February the dress code for all will be "ethnic", when employees can don their traditional clothes. It's time for celebration, time to rejoice, time to feel proud, time to cherish our heritage and legacy, time to enhance our commitment towards the organisation and time to give our best. Year long celebrations are also being planned for employees and their families. So let's get together and make every moment a memorable one in year 2016!



Before the year came to a close, 27th December 2015 was observed as Good Governance Day all over the country. During the week the Digital India Newsletter was launched by the Government. Mr. Ravi Shankar Prasad, Minister of Communication and Information Technology in his message during the launch of the newsletter said that the newsletter will serve as an integrated information platform to keep everyone updated with the ongoing endeavours. Digital India will not only fulfil the aspirations of the nation but also transform the lives of the common masses. The Digital India program aims at creating strong e-education, e-governance, e-entertainment, e-health etc. across the country. Over the past one year, a number of initiatives like the Digital Locker, Jeevan Pramaan, Biometric Attendance System, National Scholarship Portal, Common Services Centres, eHospital / Online Registration System, eEducation portal etc. have been rolled out to promote good governance. Let's also practice all systems and procedures and participate in the Digital India mission.

The nation will be celebrating the 67th Republic Day on 26th January. Let's take this moment to pay our homage to the Father of the Indian Constitution. BLOOM wishes all of you a very Happy Republic Day. Various regions in the country celebrate the harvest festival during this time of the year. So here's wishing all of you Happy Makar Sankranti, Lohri, Pongal and Bihu.

Have a great year ahead and do send me your feedback, contributions and suggestions at mukhopadhyay.mohar@balmerlawrie.com.

Mohar

India Today PSUs Awards 2015



In the second "India Today Group PSU Awards" event held on 14th December 2015 at The Lalit, New Delhi, Balmer Lawrie Investments Limited won the best "Most Valuable Company Award". Mr. V K Batra received the award on behalf of the company. The India Today Group's study on the "Best Indian PSU" is an attempt to find out which of the central public sector undertakings are contributing the most towards various aspects of nation building.



The Balmer Lawrie Training Centre at the Corporate Office in Kolkata was inaugurated by Mr. Prabal Basu, C&MD on 15th October 2015. The Training Centre is well equipped with a seating capacity of around 50 people, four syndicate rooms for discussions, special rooms for the faculty, reading room, an audio visual system with multimedia projector and an enclosure for buffet with pantry facilities. Focused training programs are being held regularly for executives and officers, thus enhancing the culture of learning and development in the organisation. The Administration Department at the Corporate Office played a major role in the construction of the BL Training Centre.



Logistics, Chennai successfully handled more than 15 Macro, Micro and Nano Satellites and customs clearance for ISRO, SHAR Centre from Chennai Airport. Kudos to the team!

A Balmerol Meet was organised at Transport Union, Vijainagar (Sri Ganganagar) at Rajasthan on 18th December. Leading transporters, truck drivers and mechanics participated along with the distributor M/s Swastick Tractors and ASC Hitesh Gandhi.



Balmer Lawrie participated in the 51st HR Summit of Oil & Gas PSUs hosted by GAIL at Bangalore from 9th to 11th December 2015. The theme of the event was "Transforming HR: Making it Simple, Relevant & Impactful". Ms. Manjusha Bhatnagar, D[HR&CA] was invited to speak during the event. She addressed the audience on the topic "Bell Curve: Is it a blessing". The presentation received an overwhelming response from all participating companies.



D[HR&CA] visited the Logistics, Bangalore office in December 2015. This was her maiden visit, and she took the opportunity to interact with all the employees and enquired about their well-being. The employees were overwhelmed by her cordiality, graciousness and openness, and the fact that she spent time with even juniors and youngsters, inspired one and all.



D[HR&CA] visited Travel & Vacations, Lucknow on 5th December 2015. During her visit, she was very happy to interact with the small yet cozy team. This was the first ever visit by a BL Director to this office and the employees were extremely happy. The Lucknow office is centrally located, next to the Regional passport office, in Ratan Square and is very well done up. The team is highly charged up and focuses on timely collections in a big way. Last year the team gave a profit of Rs. 70 Lakhs. Mr. Prithvi Singh, Branch In-charge [Travel Services] said that the entire team was excited to meet the Director in person, and was motivated by her speech and inspired to give their best to the company, and work with complete dedication.



A one day program training program on Business Etiquettes for the fourth batch at Kolkata was organised at the Balmer Lawrie Training Centre on 1st December 2015. Director [HR&CA] was the faculty for the program. In photo are the participants along with the faculty.



A training Program on RTI was organized on 9th & 10th December at the BL Training Centre in Kolkata. Dr. H S Rana, Principal Director, Institute of Public Administration, Bengaluru and an expert in this area was the faculty for the program.



A two day training program on Reservation Policy was organised at the BL Training Centre in Kolkata on 11th & 12th December. Dr. H S Rana, Expert Faculty is seen in the photograph with Ms. Manjusha Bhatnagar, Director [HR&CA] and the participants of the workshop.



A two day orientation program was organized for laterally hired executives on 15th & 16th December. C&MD and Director [Manufacturing] had an open house session with the participants as part of the program. In photo the participants are seen along with the Directors. D[HR&CA] conducted a session on Business Etiquettes for the executives on 14th December.



A workshop on "Working in Harmony" was conducted by Ms. Manjusha Bhatnagar, D[HR&CA] at the BL Training Centre in Kolkata on 21st December. The session was very informative and of practical use by employees.



Ms Nivedita Panchal, Jr. Officer – Channel Sales, T&V - Mumbai won a consolation prize in the California Dream Big Contest held in end of December 2015. Congratulations Nivedita!



Balmer Lawrie was represented by Mr. Mukesh Agarwal, Ms. Kshama Agarwal and Mr. Anurag Arora at the Tata Steel Kolkata 25 Km run held on 20th December 2015.



The day and night cricket tournament, Criccon – II was organized on 3rd January 2016 at Silvassa. The tournament witnessed enthusiastic participation and was a great success. In photo is the winning team.



In our endeavor to continuously educate workers on the benefits of practicing proper workplace behavior and prevent injury and illness at the workplace, 128 man hours of OHS workshops were conducted in the IP - Asaoti plant in December 2015. 64 employees were engaged in the process. Safety videos related to adherence of PPE and safety precautions to be taken during welding were screened for the workmen.



A one day program training program on HSE Legal Requirements was organised at the BL Training Centre in Kolkata on 7th December 2015. External faculty was invited to conduct the program. Executives from the Corporate Office and the units in the eastern region were trained on relevant safety provisions in the factories act, electricity act, environment protection act etc. in detail.

स्थानान्तरण / Transfer

श्रीमती रुही सिंह, प्रबंधक [पर्यटन], टी&वी - दिल्ली को सतर्कता - दिल्ली में प्रबंधक [सतर्कता] के रूप में स्थानान्तरित किया गया।

Ms. Ruhi Singh, Manager [Tours], T&V - Delhi has been transferred to Vigilance - Delhi as Manager [Vigilance].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell



श्री राजेश्वर भारद्वाज, प्रबंधक [सतर्कता], सतर्कता - दिल्ली 32 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 दिसम्बर, 2015 को सेवानिवृत्त हो गए।

Mr. Rajeshwar Bharadwaj, Manager [Vigilance], Vigilance - Delhi superannuated on 31st December, 2015 after successfully completing over 32 years of service.

श्री आर विजय भास्कर, सहायक प्रबंधक [वाणिज्य], चर्म रसायन - चेन्नई 31 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 दिसम्बर, 2015 को सेवानिवृत्त हो गए।

Mr. R Vijaya Bhaskar, Asst. Manager [Commercial], Leather Chemicals - Chennai superannuated on 31st December, 2015 after successfully completing around 31 years of service.



श्री लक्ष्मण सिंह, कनिष्ठ अधिकारी [मानव संसाधन], इंडस्ट्रियल पैकेजिंग - असौटी लगभग 33 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 दिसम्बर, 2015 को सेवानिवृत्त हो गए।

Mr. Laxman Singh, Junior Officer [HR], Industrial Packaging - Asaoti superannuated on 31st December, 2015 after successfully completing around 33 years of Service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Member



श्री सौरव नंदी की नियुक्ति 9 दिसम्बर, 2015 को लाजिस्टिक्स - बंगलौर में वरिष्ठ प्रबंधक [वित्त] के रूप में हुई ।

Mr. Sourav Nandy joined Logistics - Bangalore as Sr. Manager [Finance] on 9th December, 2015.



श्री सागर सेनगुप्ता की नियुक्ति 28 दिसम्बर, 2015 को ग्रीस & लूब्रिकेंट्स - गुड़गांव में प्रबंधक [डिपो प्रबंधन - उत्तर & पश्चिम] के रूप में हुई ।

Mr. Sagar Sengupta joined Greases & Lubricants - Gurgaon as Manager [Depot Management - North & West] on 28th December, 2015.



श्री पवन कुमार त्रिपाठी की नियुक्ति 1 दिसम्बर, 2015 को मानव संसाधन - उत्तर, दिल्ली में सहायक प्रबंधक [राजभाषा & प्रशासन] के रूप में हुई ।

Mr. Pawan Kumar Tripathi joined Regional HR - North, Delhi as Asst. Manager [Off. Language & Admin] on 1st December, 2015.



श्री यदागिरी वेरपुला की नियुक्ति 2 दिसम्बर, 2015 को इंडस्ट्रियल पैकेजिंग - मुंबई में कनिष्ठ अधिकारी [बिक्री] के रूप में हुई ।

Mr. Yadagiri Verpula joined Industrial Packaging - Mumbai as Jr. Officer [Sales] on 2nd December, 2015.



श्री चेतन घनश्याम ब्यास की नियुक्ति 4 दिसम्बर, 2015 को ट्रैवल & वेकेशंस - मुंबई में कनिष्ठ अधिकारी [प्रचालन] के रूप में हुई ।

Mr. Chetan Ghanshyam Bayas joined Travel & Vacations - Mumbai as Jr. Officer [Operations] on 4th December, 2015.



श्री गन्नु पवन कुमार की नियुक्ति 4 दिसम्बर, 2015 को ट्रैवल & वेकेशंस - वाइजैंग में कनिष्ठ अधिकारी [बिक्री & प्रचालन] के रूप में हुई ।

Mr. Gannu Pavan Kumar joined Travel & Vacations - Vizag as Jr. Officer [Sales & Operations] on 4th December, 2015.



श्रीमती भक्ति मंगेश मोरे की नियुक्ति 9 दिसम्बर, 2015 को ट्रैवल & वेकेशंस - मुंबई में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

Ms. Bhakti Mangesh More joined Travel & Vacations - Mumbai as Jr. Officer [Ticketing] on 9th December, 2015.



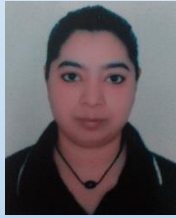
श्री वी प्रकाश की नियुक्ति 14 दिसम्बर, 2015 को ग्रीस & लुब्रिकेंट्स - चेन्नई में कनिष्ठ अधिकारी [भंडार/प्रेषण & उत्पाद शुल्क] के रूप में हुई ।

Mr. V Prakash joined Greases & Lubricants - Chennai as Jr. Officer [Stores/Despatch & Excise] on 14th December, 2015.



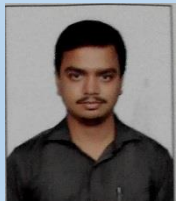
श्री मनीष कौशल की नियुक्ति 18 दिसम्बर, 2015 को इंडस्ट्रियल पैकेजिंग - गुडगांव में कनिष्ठ अधिकारी [बिक्री - बुकिंग कार्यालय] के रूप में हुई ।

Mr. Manish Kaushal joined Industrial Packaging - Gurgaon as Jr. Officer [Sales - Bk. Office] on 18th December, 2015.



श्रीमती चंचल भोरवाल की नियुक्ति 1 दिसम्बर, 2015 को ट्रैवल & वेकेशंस - दिल्ली में अधिकारी [खुदरा बिक्री] के रूप में हुई ।

Ms. Chanchal Bhorwal joined Travel & Vacations - Delhi as Officer [Retail Sales] on 1st December, 2015.

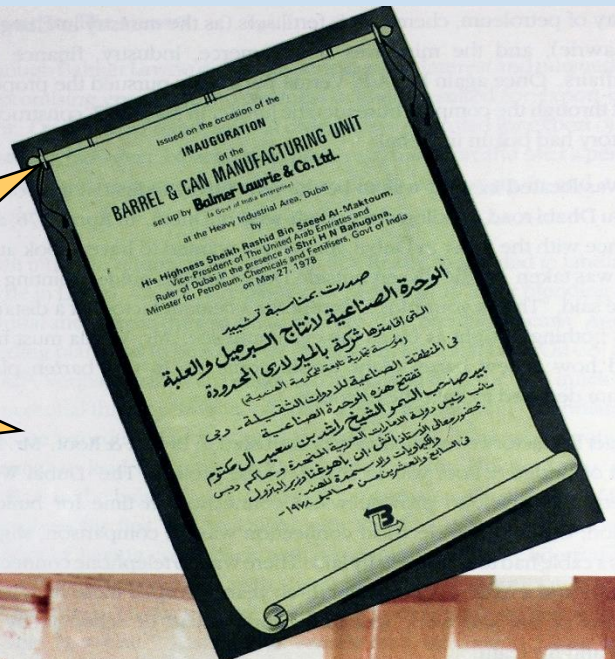


श्री महेन्द्र कुमार पेट्रो बिश्वम्बर की नियुक्ति 9 दिसम्बर, 2015 को ट्रैवल & वेकेशंस - वाइजैंग में अधिकारी [बिक्री & प्रचालन] के रूप में हुई ।

Mr. Mahendra Kumar Patro Biswambar joined Travel & Vacations - Vizag as Officer [Sales & Operations] on 9th December, 2015.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*

BLAST FROM THE PAST



Inauguration of the Dubai plant on May 27, 1978 by HH Sheikh Rashid Bin Saeed Al-Maktoum, Ruler of Dubai. Mr. H N Bahuguna, Minister of Petroleum, Chemicals and Fertilizers was also present.