

BLOOM

Balmer Lawrie Online Monthly Bulletin

Vol. 5 Issue 10

October 2015

EDITORIAL

The festive spirit has touched the zenith with the commencement of the one of the biggest festivals of the season - Durga Puja / Navratri. There's happiness galore and the air is rent with boundless excitement and enthusiasm. The cities, especially Kolkata is decked to its gorgeous best. All that we can think of during this time of the year is loads of eating, shopping, exchanging gifts, showing off our fineries, pandal hopping, meeting friends and bonding with one and all. The ten-day festivities will culminate in Vijay Dashmi and Dussehra celebrations on 22nd October. So here's wishing all of you and your families Shubho Bijoya in advance. Post Dussehra we will be gearing up for Diwali celebrations. These festivals in our country assume great significance in reinforcing the virtues and values that are the cornerstone of our culture. While we get immersed in the festive spirit, let's together pledge to spread the message of love, peace and brotherhood always.

We bring you glimpses of the Hindi fortnight celebrations in this issue of BLOOM. However, we will be publishing a detailed account in the forthcoming issue of BLOG, which is our quarterly house journal.

Happy reading! As always, I'll look forward to your feedback, contributions and suggestions. Do send them to mukhopadhyay.mohar@balmerlawrie.com.

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BL UPDATES



The 98th Annual General Meeting of the company was held on 22nd September in the Birla Sabhaghar at Kolkata.



Logistics, Chennai successfully handled a shipment of over dimensional cargo comprising paper plant machinery / equipment for M/s Agro Pulping Machinery Pvt. Ltd. from Chennai to Mombasa, Kenya on 6th September. This is part of an on-going project with the customer. Kudos to the team!



The new V6 system with international booking engine and partial cancellation facility developed by the SBU: T&V team for ONGC was launched on 18th September.



SBU:LC participated in the All China Leather Exhibition 2015 held in Shanghai from 31st August to 2nd September. Balmer Lawrie was represented by Mr. R M Uthayaraja, COO [LC], Mr. J K Basu, AVP-Exp and Mr. Ashish Chandra, CM [Marketing]. Global Chemical companies and a large number of Chinese Chemical companies participated in the exhibition to showcase their new developments. Our products were exhibited in a stall and generated interest amongst the Chinese Tanners.



SBU:LC recently became a member of the Leather Working Group (LWG). LWG is a multi-stakeholder group that assesses the environmental compliance and performance capabilities of tanners and promotes sustainable and appropriate environment friendly business practices within the leather industry. The group seeks to continuously improve the tanning industry by working transparently, involving brands, suppliers, retailers, leading technical experts within the leather industry, NGOs and other stakeholder organisations.



A new distributor commissioning program was held on 29th September at Tolly Club, Kolkata for M/s Mangalam Enterprise, a new distributor of Balmerol Lubricants in South Kolkata.



SBU:G&L organised a Supply Chain Management (SCM) Meet for employees at Tolly Club, Kolkata on 11th and 12th September 2015.



A Product Knowledge and Integration Program for SBU:Logistics was held at Tolly Club, Kolkata from 21st to 23rd September. The program was inaugurated by C&MD in the presence of Director [Service Business] and COO [Logistics].



One-day training programs on Business Etiquettes are being organised across locations in several batches for employees. The first such training program was organised at Tolly Club, Kolkata on 8th September. Director [HR&CA] was the faculty for the program. In photo are the participants along with the faculty.

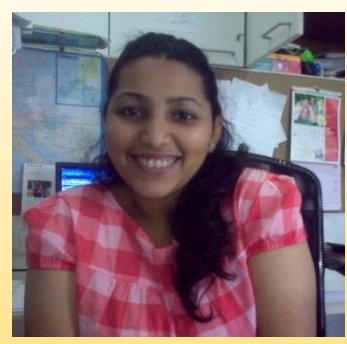


A one-day training program on discipline was organised for twenty executives of the northern region on 1st October. SVP [HR] was the faculty of the program.



A training program on soft skills was organised for employees of Travel & Vacations at New Delhi on 26th September. The program covered topics like The Art of Saying No, Communication Skills, Telephone Etiquettes, Listening Skills stc. Head [Travel Services] and CM [HR] – NR inaugurated the program.

T&V trio bags prizes in the California Dream Big Contest



In the 3rd week of the California Dream Big Contest, Sheetal Dayalji Parmar, T&V – Mumbai bagged the second prize. While Monika Singh, T&V - Baroda won a consolation prize in the 4th week of the contest, Tracy Martin D'souza, T&V - Bangalore won a consolation prize in the following week. Congratulations to the trio! *In photo (L-R) Sheetal, Monika, Tracy.*



Vishwakarma Puja was celebrated with much fervor on 18th September in the eastern region. C&MD and Directors visited the different units and participated in the puja. In CFS - Kolkata, like every year, this year too, employees' children who achieved 1st division in Class X and XII examinations were felicitated.

Glimpses of the Hindi Fortnight Celebrations







हिंदी पखवाड़ा सितम्बर महीने में कोलकाता, मुंबई, चेन्नै एवं दिल्ली में मनाए गए। इस पखवाड़े के दौरान विभिन्न प्रकार के कार्यक्रम जैसे हिन्दी ई-मेल प्रतियोगिता, प्रश्न-मंच, आशुभाषण, हिंदी कार्यशाला, निबंध लेखन प्रतियोगिता, प्रशासनिक शब्दावली प्रतियोगिता, हिन्दी गीत प्रतियोगिता आदि आयोजित किए गए। चित्र में सभी स्थानों के कुछ झलकियां।

HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE



CII Eastern Region organized a two-day Symposium & Exposition on 10th & 11th September at ITC Sonar, Kolkata on "Proactive approaches towards safety at workplace and beyond". Ms Manjusha Bhatnagar, Director [HR&CA] chaired the opening session of the Symposium. She addressed the audience on "Responsible Safety Leadership and Safety Culture". More than 120 professionals from 50 different companies participated in the event. Balmer Lawrie was represented by four delegates.



Conducting workshops and sensitizing people on HSE plays a critical role in our pursuit towards building a proactive HSE culture. In the month of September 2015, 61 employees were engaged in various HSE training programs at Manali Complex, Chennai.

कार्मिक सूचना – सितंबर 2015 / Personnel Information – September 2015

स्थानान्तरण / Transfer

श्री विश्वरूप चक्रवर्ती, अधिकारी - विशेष कार्य, मुंबई को एसबीयू : आईपी में मुख्य प्रचालन अधिकारी [आईपी] के रूप में स्थानान्तरित किया गया। वे मुंबई में तैनात हैं।

Mr. Biswarup Chakraborti, Officer on Special Duty, Mumbai has been transferred to SBU:IP as COO [IP]. He is based at Mumbai.

श्री जेम्स पाल ग्रेगरी, मुख्य प्रबन्धक [मा.सं.], सीएचआरडी - कोलकाता को स्कोप कॉम्प्लेक्स - नई दिल्ली में मुख्य प्रबन्धक [समन्वयन] के रूप में स्थानान्तरित किया गया।

Mr. James Paul Gregory, Chief Manager [HR], CHR D - Kolkata has been transferred to SCOPE Complex - New Delhi as Chief Manager [Co-ordination].

श्री बिनायक बिश्वास, मुख्य प्रबन्धक [टीआई], लॉजिस्टिक्स - कोलकाता को कॉर्पोरेट आईटी - कोलकाता में मुख्य प्रबन्धक [आईटी] के रूप में स्थानान्तरित किया गया।

Mr. Binayak Biswas, Chief Manager [Technology Initiatives], Logistics - Kolkata has been transferred to Corporate IT - Kolkata as Chief Manager [IT].

श्री शान्तनु बिश्वास, सहा प्रबन्धक [मा.सं.-पद्धति], को सीएचआरडी - कोलकाता में सहा प्रबन्धक [मा.सं.] के रूप में स्थानान्तरित किया गया।

Mr. Santanu Biswas, Asst. Manager [HR-Systems], has been transferred to CHR D - Kolkata as Asst. Manager [HR].

श्री हनुमंत राव चिन्नम, कनि अधिकारी [मा.सं.], लॉजिस्टिक्स - बेंगलुरु को लॉजिस्टिक्स - हैदराबाद में कनि अधिकारी [मा.सं.] के रूप में स्थानान्तरित किया गया।

Mr. Hanumantha Rao Chinnam, Jr. Officer [HR], Logistics - Bengaluru has been transferred to Logistics - Hyderabad as Jr. Officer [HR].

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new role!

विदाई / Farewell

श्री किट्टरकर अनिल त्रिंबकराव, वरिष्ठ प्रबन्धक [प्रचालन], सीएफएस – कोलकाता लगभग 26 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 सितम्बर, 2015 को सेवानिवृत्त हो गए।

Mr. Kitturkar Anil Trimbakrao, Sr. Manager [Operations], CFS - Kolkata superannuated on 30th September, 2015 after successfully completing around 26 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Member



श्रीमती संध्या मलिक 8 सितम्बर, 2015 को प्रधान [यात्रा सेवाएँ], एसबीयू : टी&वी के रूप में कार्यभार ग्रहण किया। वे गुड़गाँव में तैनात हैं।

Ms. Sandhya Malik has taken over as Head [Travel Services], SBU: T&V on 8th September, 2015. She is based at Gurgaon.



श्री एम कल्याणसुंदर की नियुक्ति 10 सितम्बर, 2015 को जी&एल-चेन्नई में मुख्य प्रबंधक [औद्योगिक विपणन] के रूप में हुई।

Mr. M Kalyanasunder joined G&L - Chennai as Chief Manager [Industrial Marketing] on 10th September, 2015.



श्री मोहम्मद रिजवान की नियुक्ति 1 सितम्बर, 2015 को जी&एल-लखनऊ में उप प्रबंधक [रिटेल मार्केटिंग] के रूप में हुई।

Mr. Mohammad Rizwan joined G&L - Lucknow as Dy. Manager [Retail Marketing] on 1st September, 2015.



श्री राजदीप चक्रवर्ती की नियुक्ति 1 सितम्बर, 2015 को लॉजिस्टिक्स – दिल्ली में उप प्रबंधक [बिक्री] के रूप में हुई।

Mr. Rajdeep Chakraborty joined Logistics - Delhi as Dy. Manager [Sales] on 1st September, 2015.



श्री राजा साहा की नियुक्ति 1 सितम्बर, 2015 को ले&वि – कोलकाता में उप प्रबंधक [वेतन & कराधान] के रूप में हुई।

Mr. Raja Saha joined Corporate A&F - Kolkata as Dy. Manager [Salary & Taxation] on 1st September, 2015.



श्री शंकल्प शर्मा की नियुक्ति 1 सितम्बर, 2015 को आईपी – मुंबई में सहा प्रबंधक [आईटी] के रूप में हुई ।
Mr. Sankalp Sharma joined IP - Mumbai as Asst. Manager [IT] on 1st September, 2015.



श्री बी प्रदीप कुमार की नियुक्ति 1 सितम्बर, 2015 को टी&वी – हैदराबाद में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।
Mr. B Pradeep Kumar joined T&V - Hyderabad as Jr. Officer [Travel] on 1st September, 2015.



श्री राजू घोषाल की नियुक्ति 8 सितम्बर, 2015 को सीएफएस – कोलकाता में कनिष्ठ अधिकारी [परिचालन] के रूप में हुई ।
Mr. Raju Ghosal joined CFS - Kolkata as Jr. Officer [Operations] on 8th September, 2015.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*

Glimpses from Silvassa



The Swaminarayan Temple is a huge temple with pink marble stone work and intricate carvings. This architectural masterpiece is situated on the banks of the Daman Ganga river on Silvassa Bhilad Road. The exquisite architecture on the temple walls includes beautiful artwork and idols of famous Indian saints. (Photo: Aniket Preetish)